

Developed by

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CALIFORNIA CORONER OCCUPATIONAL ANALYSIS REPORT

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California Coroner Occupational Analysis Report

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Executive Summary

At the request of POST's Coroner Curriculum Development Committee (CCDC), POST's Standards and Evaluation Services Bureau (SEB) conducted a validation study to identify critical job activities performed by Sheriff/Coroner, Coroner, and Medical Examiner professionals (death investigators) in California. The purpose of the occupational analysis was to define the tasks that new death investigators must perform safely and competently. This occupational analysis will serve as the basis for the development of statewide training for death investigators. Local agencies can also opt to use results to develop selection criteria for new death investigators in their jurisdiction.

SEB followed professional training and testing standards and guidelines to develop a legally defensible training outline for CCDC. A content validation strategy was employed to capture and describe the content of the death investigator's job. SEB conducted on-site interviews with death investigators throughout the state. The participants were asked to identify both the major content areas of their practice and specific job tasks performed in each content area. Participants were also asked to identify the knowledge necessary to perform each job task safely and competently. SEB transcribed the information gathered during the interviews into a preliminary list of job tasks and knowledge statements. The list was then organized into functional dimensions or content areas of practice.

In January 2010, SEB staff met with CCDC to gather input on the preliminary list of job tasks and knowledge statements. CCDC suggested minor modifications and compared SEB's work to curriculum under development. Subsequently, two panels of death investigators were convened for two-day workshops in March 2010 and April 2010 to evaluate the accuracy and scope of the content areas and their associated job task and knowledge statements. The panels confirmed that job task and knowledge statements were independent and non-overlapping. Job task and knowledge statements were refined, augmented, and modified as needed. These panels also established linkage between job tasks and knowledge statements to create a draft training outline.

The draft training outline was electronically disseminated to 34 death investigators who had participated in various stages of the project for final review and additional input. Based on input from all project phases, a training outline with seven content areas was finalized. The training outline specifies the job tasks that death investigators are expected to master to perform safely and competently. The training outline on page v provides an overview of the final training outline discussed in <u>Chapter 4</u>.

The Commission on POST gratefully acknowledges the efforts of CCDC members and the cooperation extended by law enforcement agencies that committed resources to this project.

Training Outline: Synopsis

CONTENT AREA (DOMAINS)	DESCRIPTION
I. Initial Information Intake	The death investigator gathers and evaluates information provided by first responders and/or other appropriate parties to determine legal and logical next steps.
II. Death Investigation Evidence	The death investigator gathers, processes, retains, and maintains the integrity of evidence in accordance with industry standards and applicable laws, codes, regulations, and policies.
III. Unidentified Decedents	The death investigator makes every reasonable effort to identify the decedent and notify next of kin in cases where evidence is sparse and conclusive identification is difficult.
IV. Notification of Next of Kin	The death investigator identifies and notifies the decedent's next of kin.
V. Death Investigation Summary and Documentation	The death investigator records the cause and manner of death and ensures documentation and records retention in accordance with laws, codes, regulations, and policies.
VI. Release of Remains and Property	The death investigator ensures that the decedent and his/her property are released in accordance with laws, codes, regulations, and policies.
VII. Critical Incident/ Stress Management	The death investigator fulfills legal mandates, maintains personal safety, and uses resources that promote emotional wellness and stability.

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CHAPTER 1 Introduction

PURPOSE OF THE OCCUPATIONAL ANALYSIS

POST's Coroner Curriculum Development Committee (CCDC) requested that POST's Standards and Evaluation Services Bureau (SEB) conduct a validation study to identify and define critical job activities performed by Coroner, Sheriff Coroner, and Medical Examiner professionals (death investigators) in the state of California. This occupational analysis is part of CCDC's comprehensive review of the practice of death investigators in California. The purpose of this occupational analysis is to define practices for a death investigator in terms of the actual tasks that new investigators must be able to perform safely and competently. The results of this occupational analysis serve as the basis for training of entry-level death investigators. Local jurisdictions can also opt to use the information in this report when developing selection criteria for death investigators.

There are several laws, codes, and regulations that define the roles and responsibilities of death investigators in California. According to the <u>California Health and Safety Code</u> (General Provisions, Division 102, Part 1, Article 3, Section <u>102850</u>), the coroner must be notified immediately when a death occurs:

- a) Without medical attendance.
- b) During the continued absence of the attending physician and surgeon.
- c) Where the attending physician and surgeon or the physician assistant is unable to state the cause of death.
- d) Where suicide is suspected.
- e) Following an injury or an accident.
- f) Under circumstances as to afford reasonable grounds to suspect that the death was caused by the criminal act of another.

Any person who does not notify the coroner as required by this section is guilty of a misdemeanor.

Section <u>102860</u> of the same code further stipulates that:

The coroner shall state on the certificate of death the disease or condition directly leading to death, antecedent causes, other significant conditions contributing to death and other medical and health section data as may be required on the certificate, and the hour and day on which death occurred. The coroner shall specifically indicate the existence of any cancer, as defined in subdivision (e) of Section <u>103885</u>, of which he or she has actual knowledge.

The coroner shall within three days after examining the body deliver the death certificate to the attending funeral director.

CONTENT VALIDATION STRATEGY

To ensure that the occupational analysis reflects the actual tasks performed by death investigators, SEB implemented a content validation strategy. This strategy involved both the observation and interview of a diverse cross section of practitioners in their work place to gain a comprehensive understanding of actual job duties performed and knowledge required to perform those duties. SEB drafted preliminary task and knowledge statements and used the technical expertise of death investigators to verify the comprehensiveness and accuracy of draft statements. Death investigator expertise was also employed to establish a link between the job tasks and the knowledge statements.

ADHERENCE TO LEGAL STANDARDS AND GUIDELINES

Several statutes, guidelines, and case law enumerate procedures that must be followed when developing professional selection and training criteria. These include the <u>Federal</u> <u>Uniform Guidelines on Employee Selection Procedures</u>, the <u>Civil Rights Act of 1991</u>, and Section <u>12944</u> of the California Fair Employment and Housing Act. All applicable codes, laws, standards, and regulations were followed for this occupational analysis.

CHAPTER 2 Occupational Analysis Process

UTILIZATION OF EXPERTS

CCDC and SEB identified death investigators who represent diverse practice settings to provide technical expertise as subject matter experts (SMEs) in all phases of the occupational analysis. Some of the death investigators participated in individual interviews. Others participated in panel meetings to develop and review job task and knowledge statements. In addition to including information from SMEs in all types of death investigator systems (i.e., Coroner, Sheriff Coroner, and Medical Examiner), SEB ensured that SMEs were diverse both geographically and in experience.

INTERVIEWS AND RIDE-ALONGS

Between July and November 2009, SEB conducted on-site interviews with 33 death investigators throughout the state. As indicated in <u>Table 1</u>, death investigators representing all types of death investigation systems (i.e., Coroner, Sheriff Coroner, and Medical Examiner) from counties in all 10 regions of the state (see <u>Figure 1</u>) were included in the process. Interviews often included tours of death investigation facilities and/or ride-alongs. Interviewees were asked to identify major content areas of their practice and the job tasks performed in each content area. They were also asked to identify the knowledge necessary to perform each job task safely and competently.

LIST OF JOB TASKS AND KNOWLEDGE STATEMENTS

SEB transcribed the information gathered during interviews into a preliminary list of job tasks and knowledge statements (see <u>Appendices</u>) so that the statements had a consistent format and language. The list was then organized into functional dimensions or content areas of practice.

In January 2010, SEB met with the CCDC to present preliminary occupational analysis findings, including draft task and knowledge statements. Input was incorporated and in March of 2010, a panel of 10 death investigators was convened for a two-day workshop to evaluate the technical and conceptual accuracy and comprehensiveness of the draft occupational analysis documents. Workshop participants reviewed proposed content areas, task statements, and knowledge statements and linked tasks to their associated knowledge statements.

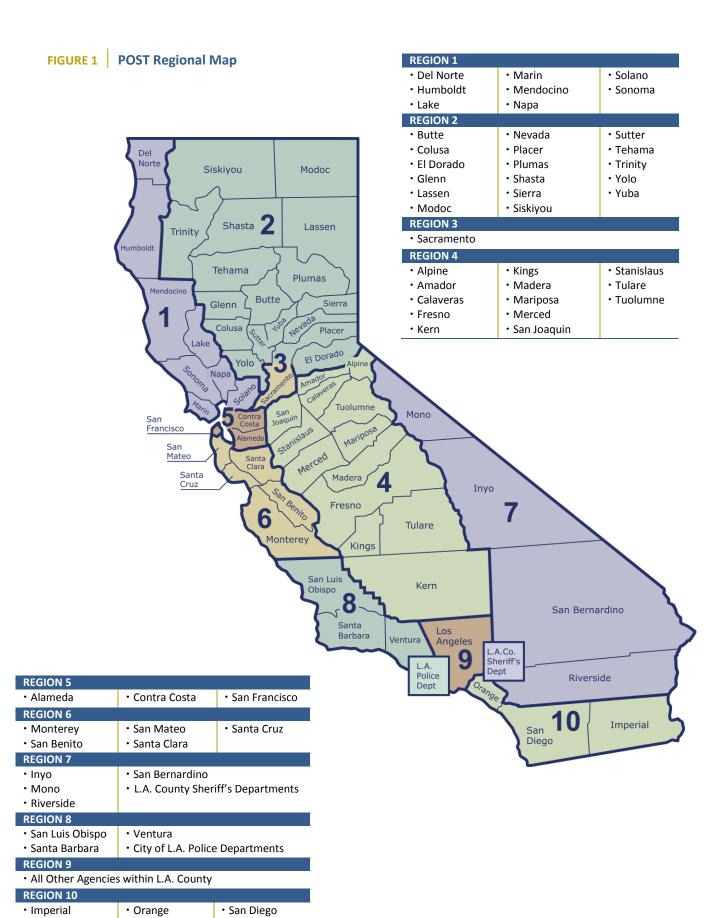
Revisions were made based on input from the March workshop, and in April of 2010, a separate panel of 12 death investigators was convened in Sacramento to further review and refine occupational analysis documents. In addition to editing documents, participants provided technical expertise for the linkage of tasks to underlying knowledge statements.

Subsequently, all death investigators who participated in the occupational analysis process were provided with drafts of all occupational analysis documents and encouraged to provide final input. Final tasks and knowledge statements reflect information and input from all occupational analysis phases.

TABLE 1 Synopsis of Coroner Occupational Analysis Site Visits

	TYPE OF DEA	TH INVESTIGAT	TION SYSTEM	SIT			
COUNTY	Coroner	Sheriff Coroner	Medical Examiner	Death Investigator Interviews	Tour of Facilities	Ride-Along	GEOGRAPHIC REGION (See Map)*
Alameda		•		•	•		5
El Dorado		•		•	•		2
Los Angeles	•			•	•		9
Marin	•			•			1
Orange		•		•	•		10
Placer		•		•	•	•	2
Riverside		•		•	•	•	7
Sacramento	•			•	•	•	3
San Bernardino		•		•	•		7
San Diego			•	•			10
Santa Cruz		•		•	•		6
Shasta		•		•	•		2
Stanislaus		•		•	•		4
Tehama		•		•	•		2
Ventura			•	•	•		8

*See Figure 1: POST Regional Map on next page.



CHAPTER 3 Development of the Training Outline

GROUPING OF TASKS

To create a useful foundation for training, tasks were grouped into content areas. Each content area represents tasks that are meaningfully related. Content areas can serve as the foundation for information to be covered in blocks of training that are developed.

DOMAIN DESCRIPTIONS

For each group of tasks, a content heading or domain description was developed. The domain description summarizes information within the domain. SMEs provided input on both domain titles and domain descriptions.

LINKAGE OF KNOWELDGE STATEMENTS TO JOB TASKS

The final step in the development of the training outline was to establish a link between job tasks and knowledge statements. Both the March 2010 and April 2010 SME groups worked to link job tasks to knowledge statements. SMEs reviewed each tasks and determined which knowledge statements were associated with the task being reviewed. SMEs verified that every task statement had a set of knowledge statements associated with it and every knowledge statement was associated with a task.

OVERVIEW OF THE TRAINING OUTLINE

The training outline is divided into seven content areas. Forty-four tasks were grouped by topic to serve as the foundation for the development of training. The largest content area is "Death Investigation Evidence" (See Table 2 below). The specific tasks and associated knowledge statements contained in each content area are detailed in <u>Table 3</u>.*

TABLE 2 Summary of Content Areas

CONTENT AREA / DOMAIN DESCRIPTION	NUMBER OF TASKS
1 INITIAL INFORMATION INTAKE The death investigator gathers and evaluates information provided by first responders and/or other appropriate parties to determine legal and logical next steps.	6
DEATH INVESTIGATION EVIDENCE The death investigator gathers, processes, retains, and maintains the integrity of evidence in accordance with industry standards and applicable laws, codes, regulations, and policies.	12
UNIDENTIFIED DECEDENTS The death investigator makes every reasonable effort to identify the decedent and notify next of kin in cases where evidence is sparse and conclusive identification is difficult.	6
IV NOTIFICATION OF NEXT OF KIN The death investigator identifies and notifies the decedent's next of kin.	4
DEATH INVESTIGATION SUMMARY AND DOCUMENTATION The death investigator records the cause and manner of death and ensures documentation and records retention in accordance with laws, codes, regulations, and policies.	5
VI RELEASE OF REMAINS AND PROPERTY The death investigator ensures that the decedent and his/her property are released in accordance with laws, codes, regulations, and policies.	5
CRITICAL INCIDENT / STRESS MANAGEMENT The death investigator fulfills legal mandates, maintains personal safety, and uses resources that promote emotional wellness and stability.	6
TOTAL TASKS	44

*Refer to the Appendices for a complete listing of tasks and knowledge linkages in order by number.

CONTENT AREA	The death i	INIITIAL INFORMATION INTAKE – TOTAL TASKS: 6 The death investigator gathers and evaluates information provided by first responders and/or other appropriate parties to determine legal and logical next steps.			
JOB TASKS BY NUMBER			KNOWLEDGE STATEMENTS BY NUMBER		
T1		К1	Knowledge of laws, codes, regulations, and policies related to a death investigation		
	Determine if the		Knowledge of investigative techniques		
reported death under the coro		КЗ	Knowledge of interview techniques		
jurisdiction by		К4	Knowledge of roles and responsibilities of parties involved in death investigations		
preliminary inf about the circu		К8	Knowledge of laws, codes, regulations, and policies related to organ and tissue donation		
surrounding th	e death.	К9	Knowledge of laws, codes, regulations, and policies related to legal next of kin notification		
		К10	Knowledge of methods for identifying legal next of kin		
		К18	Knowledge of indicators of a suspicious death		
		К20	Knowledge of medical terminology associated with a death investigation		
		К24	Knowledge of causes of death		
		К25	Knowledge of manners of death		
		К26	Knowledge of indicators of suicide		
		К27	Knowledge of indicators of homicide		
		К28	Knowledge of indicators of accidental death		
		К29	Knowledge of indicators of natural death		
		К36	Knowledge of methods for maintaining the integrity of the death scene		
		К37	Knowledge of common prescription, non-prescription, and illicit drugs and their uses		
		К38	Knowledge of laws, codes, regulations, and policies related to the collection and destruction of prescription, non-prescription, and illicit drugs.		
		К42	Knowledge of effect of environmental factors on postmortem changes		
		К44	Knowledge of laws, codes, regulations, and policies related to evidence gathered during a death investigation		
		K46	Knowledge of basic human anatomy and physiology		
	К48	Knowledge of laws, codes, regulations, and policies related to the disposition of decedent's property			
		К49	Knowledge of laws, codes, regulations, and policies related to the disposition of decedent's remains		
		K57	Knowledge of laws, codes, and regulations related to the public administrator		
		K58	Knowledge of laws, codes, regulations, and policies related to indigent disposition		
			CONTENT ADDA Lassi's se		

AREA The death	INIITIAL INFORMATION INTAKE <i>continued</i> The death investigator gathers and evaluates information provided by first responders and/or other appropriate parties to determine legal and logical next steps.			
JOB TASKS BY NUMBER		KNOWLEDGE STATEMENTS BY NUMBER		
T2	К1	Knowledge of laws, codes, regulations, and policies related to a death investigation		
Interview witnesses/	К2	Knowledge of investigative techniques		
informants to determine the appropriate level of	К3	Knowledge of interview techniques		
coroner involvement in the case.	К9	Knowledge of laws, codes, regulations, and policies related to legal next of kin notification		
	К10	Knowledge of methods for identifying legal next of kin		
	К11	Knowledge of techniques for compassionately communicating with next of kin		
	K12	Knowledge of hazards that may be encountered during a death investigation		
	K13	Knowledge of methods for maintaining personal safety in emotionally charged situations		
	К14	Knowledge of techniques for diffusing tense situations		
	K15	Knowledge of human behavioral responses related to the grief process		
	K18	Knowledge of indicators of a suspicious death		
	К20	Knowledge of medical terminology associated with death investigation		
	К24	Knowledge of causes of death		
	K25	Knowledge of manners of death		
	К36	Knowledge of methods for maintaining the integrity of the death scene		
	K37	Knowledge of common prescription, non-prescription, and illicit drugs and their uses		
	K53	Knowledge of methods for recording, storing, and archiving death investigation information		
Т3	К1	Knowledge of laws, codes, regulations, and policies related to a death investigation		
Determine the need	К2	Knowledge of investigative techniques		
for a death scene investigation by gathering preliminary information about the circumstances surrounding the death.	К3	Knowledge of interview techniques		
	К4	Knowledge of roles and responsibilities of parties involved in death investigations		
	К5	Knowledge of technological tools used in a death investigation		
	К30	Knowledge of traumatic injuries		
	K38	Knowledge of laws, codes, regulations, and policies related to the collection and destruction of prescription, non-prescription, and illicit drugs		

CONTENT AREAINIITIAL INFORMATION INTAKE continuedThe death investigator gathers and evaluates information provided by first responders and/or other appropriate parties to determine legal and logical next steps.				
JOB TASKS BY NUMBER		KNOWLEDGE STATEMENTS BY NUMBER		
Τ4	К1	Knowledge of laws, codes, regulations, and policies related to a death investigation		
Coordinate death investigation efforts with	К2	Knowledge of investigative techniques		
first responders and other	К4	Knowledge of roles and responsibilities of parties involved in death investigations		
appropriate parties.	К5	Knowledge of technological tools used in a death investigation		
	К6	Knowledge of types of Personal Protective Equipment (PPE) and their applications		
	К8	Knowledge of laws, codes, regulations, and policies related to organ and tissue donation		
	К9	Knowledge of laws, codes, regulations, and policies related to legal next of kin notification		
	К10	Knowledge of methods for identifying legal next of kin		
	K12.	Knowledge of hazards that may be encountered during a death investigation		
	К13	Knowledge of methods for maintaining personal safety in emotionally charged situations		
	К14.	Knowledge of techniques for diffusing tense situations		
	K18	Knowledge of indicators of a suspicious death		
	К33	Knowledge of techniques for collecting evidence		
	K35	Knowledge of methods for maintaining the integrity of evidence		
	K36	Knowledge of methods for maintaining the integrity of the death scene		
	K38	Knowledge of laws, codes, regulations, and policies related to the collection and destruction of prescription, non-prescription, and illicit drugs		
	K39	Knowledge of methods for safely handling firearms		
	К40	Knowledge of methods for identifying and safely handling drug paraphernalia and other hazardous materials		
	K41	Knowledge of methods for maintaining the safety of self and others when securing death investigation scenes		
	К59	Knowledge of mass fatalities and mutual aid plans, laws, and procedures		
		CONTENT ADEA 1 continues		

CONTENT AREA	INIITIAL INFORMATION INTAKE <i>continued</i> The death investigator gathers and evaluates information provided by first responders and/or other appropriate parties to determine legal and logical next steps.		
JOB TASKS BY	' NUMBER		KNOWLEDGE STATEMENTS BY NUMBER
T5 Coordinate requests for		К8	Knowledge of laws, codes, regulations, and policies related to organ and tissue donation
organ and tissu	e donation	К9	Knowledge of laws, codes, regulations, and policies related to legal next of kin notification
codes, regulation	-	K11	Knowledge of techniques for compassionately communicating with next of kin
policies.		K13	Knowledge of methods for maintaining personal safety in emotionally charged situations
		K14	Knowledge of techniques for diffusing tense situations
		K15	Knowledge of human behavioral responses related to the grief process
		К19	Knowledge of laws, codes, regulations, and policies related to an autopsy
		К20	Knowledge of medical terminology associated with a death investigation
		K21	Knowledge of basic medical appliances and their prescribed uses
		K30	Knowledge of traumatic injuries
		K23	Knowledge of religious and cultural issues related to a death investigation
		K24	Knowledge of causes of death
		K25	Knowledge of manners of death
		К52	Knowledge of legal requirements related to the recording, maintaining, and releasing death investigation information

AREA The deat	INFORMATION INTAKE continued th investigator gathers and evaluates information provided by first responders ther appropriate parties to determine legal and logical next steps.			
JOB TASKS BY NUMBER		KNOWLEDGE STATEMENTS BY NUMBER		
Т8	К1	Knowledge of laws, codes, regulations, and policies related to a death investigation		
Arrange for the extrication	К2	Knowledge of investigative techniques		
and transport of the decedent in accordance	К5	Knowledge of technological tools used in a death investigation		
with laws, codes, regulations, and policies.	К6	Knowledge of various types of Personal Protective Equipment (PPE) and their applications		
	К11	Knowledge of techniques for compassionately communicating with next of kin		
	К12	Knowledge of hazards that may be encountered during a death investigation		
	К13	Knowledge of methods for maintaining personal safety in emotionally charged situations		
	К14	Knowledge of techniques for diffusing tense situations		
	К15	Knowledge of human behavioral responses related to the grief process		
	К18	Knowledge of indicators of a suspicious death		
	К19	Knowledge of laws, codes, regulations, and policies related to an autopsy		
	К23	Knowledge of religious and cultural issues related to a death investigation		
	К33	Knowledge of techniques for collecting evidence		
	К35	Knowledge of methods for maintaining the integrity of evidence		
	К36	Knowledge of methods for maintaining the integrity of the death scene		
	К41	Knowledge of maintaining the safety of self and others when securing death investigation scenes		
	К44	Knowledge of laws, codes, regulations, and policies related to evidence gathered during a death investigation		
	К45	Knowledge of methods for preventing unauthorized individuals from tampering with the decedent's property		
	К48	Knowledge of laws, codes, regulations, and policies related to the disposition of a decedent's property		
	К53	Knowledge of methods for recording, storing, and archiving death investigation information		
	К49	Knowledge of laws, codes, regulations, and policies related to the disposition of decedent's remains		
	К59	Knowledge of mass fatalities and mutual aid plans, laws, and procedures		
	К58	Knowledge of laws, codes, regulations, and policies related to indigent disposition		

TABLE 3 continues

AREA The dea	DEATH INVESTIGATION EVIDENCE – TOTAL TASKS: 13 The death investigator gathers, processes, retains, and maintains the integrity of evidence in accordance with industry standards and applicable laws, codes, regulations, and policies.		
JOB TASKS BY NUMBER		KNOWLEDGE STATEMENTS BY NUMBER	
Т7		Knowledge of technological tools used in a death investigation	
Use department-issued death investigation	К6	Knowledge of various types of Personal Protective Equipment (PPE) and their applications	
equipment in accordance with case conditions.	К7	Knowledge of identification techniques employed in death investigations	
with case conditions.	К12	Knowledge of hazards that may be encountered during a death investigation	
	K32	Knowledge of techniques for estimating time of death	
	К33	Knowledge of techniques for collecting evidence	
	К35	Knowledge of methods for maintaining the integrity of evidence	
	К36	Knowledge of methods for maintaining the integrity of the death scene	
	К37	Knowledge of common prescription, non-prescription, and illicit drugs and their uses	
	К39	Knowledge of methods for safely handling firearms	
	К40	Knowledge of methods for identifying and safely handling drug paraphernalia and other hazardous materials	
	K47	Knowledge of basic autopsy procedures	
Т10	K2	Knowledge of investigative techniques	
Evaluate the decedent's	K5	Knowledge of technological tools used in a death investigation	
postmortem changes using visual and physical indicators.	K6	Knowledge of various types of Personal Protective Equipment (PPE) and their applications	
	К20	Knowledge of medical terminology associated with a death investigation	
	K31	Knowledge of methods for evaluating and interpreting postmortem changes	
	К32	Knowledge of techniques for estimating time of death	
	K42	Knowledge of the effect of environmental factors on postmortem changes	
	К43	Knowledge of methods for identifying potential evidence	
	К46	Knowledge of basic human anatomy and physiology	
	К50	Knowledge of techniques for writing clear, concise, and compelling reports	

AREA The death	DEATH INVESTIGATION EVIDENCE continued The death investigator gathers, processes, retains, and maintains the integrity of evidence in accordance with industry standards and applicable laws, codes, regulations, and policies.	
JOB TASKS BY NUMBER		KNOWLEDGE STATEMENTS BY NUMBER
T11 Perform an external body exam to document physical findings.	K12	Knowledge of hazards that may be encountered during a death investigation
	К20	Knowledge of medical terminology associated with a death investigation
	K21	Knowledge of basic medical appliances and their prescribed uses
	K22	Knowledge of manifestations of natural disease processes
	К30	Knowledge of traumatic injuries
	К34	Knowledge of various techniques (e.g., photography, video, investigative notes) for comprehensively capturing case details
	К43	Knowledge of methods for identifying potential evidence
	K46	Knowledge of basic human anatomy and physiology
T12 Identify witnesses/	К9	Knowledge of laws, codes, regulations, and policies related to legal next of kin notification
informants who may	К10	Knowledge of methods for identifying legal next of kin
provide information pertinent to the death	K11	Knowledge of techniques for compassionately communicating with next of kin
investigation.	K12	Knowledge of hazards that may be encountered during a death investigation
	К43	Knowledge of methods for identifying potential evidence
T13	К2	Knowledge of investigative techniques
Interview witnesses/	К3	Knowledge of interview techniques
informants to determine the circumstances	К4	Knowledge of roles and responsibilities of parties involved in a death investigation
surrounding the death.	K11	Knowledge of techniques for compassionately communicating with next of kin
	К13	Knowledge of methods for maintaining personal safety in emotionally charged situations
	К14	Knowledge of techniques for diffusing tense situations
	K15	Knowledge of human behavioral responses related to the grief process
	K18	Knowledge of indicators of a suspicious death
	K20	Knowledge of medical terminology associated with a death investigation
	K22	Knowledge of manifestations of natural disease processes
	К34	Knowledge of various techniques (e.g., photography, video, investigative notes) for comprehensively documenting case details

AREA T The death	DEATH INVESTIGATION EVIDENCE continued The death investigator gathers, processes, retains, and maintains the integrity of evidence in accordance with industry standards and applicable laws, codes, regulations, and policies.	
JOB TASKS BY NUMBER		KNOWLEDGE STATEMENTS BY NUMBER
T14	К1	Knowledge of laws, codes, regulations, and policies related to a death investigation
Identify evidence pertinent to cause, manner, and circumstances of death.	К2	Knowledge of investigative techniques
	КЗ	Knowledge of interview techniques
	К5	Knowledge of technological tools used in a death investigation
	К18	Knowledge of indicators of a suspicious death
	К19	Knowledge of laws, codes, regulations, and policies related to an autopsy
	K21	Knowledge of basic medical appliances and their prescribed uses
	К24	Knowledge of causes of death
	К25	Knowledge of manners of death
	К26	Knowledge of indicators of suicide
	К27	Knowledge of indicators of homicide
	К28	Knowledge of indicators of accidental death
	К30	Knowledge of traumatic injuries
	К35	Knowledge of methods for maintaining the integrity of evidence
	К36	Knowledge of methods for maintaining the integrity of the death scene
	K37	Knowledge of common prescription, non-prescription, and illicit drugs and their uses
	K40	Knowledge of methods for identifying and safely handling drug paraphernalia and other hazardous materials
	К43	Knowledge of methods for identifying potential evidence
	K44	Knowledge of laws, codes, regulations, and policies related to evidence gathered during a death investigation
	K45	Knowledge of methods for preventing unauthorized individuals from tampering with the decedent's property
T15	K33	Knowledge of techniques for collecting evidence
Document evidence	K35	Knowledge of methods for maintaining the integrity of evidence
pertinent to cause, manner, and circumstances of	К50	Knowledge of techniques for writing clear, concise, and compelling reports
death.	К34	Knowledge of various techniques (e.g., photography, video, investigative notes) for comprehensively documenting case details

CONTENT AREA	DEATH INVESTIGATION EVIDENCE continued The death investigator gathers, processes, retains, and maintains the integrity of evidence in accordance with industry standards and applicable laws, codes, regulations, and policies.		
JOB TASKS BY	NUMBER		KNOWLEDGE STATEMENTS BY NUMBER
T16 Identify evidence pertinent to cause, manner, and		К5	Knowledge of technological tools used in a death investigation
		К6	Knowledge of various types of Personal Protective Equipment (PPE) and their applications
		K12	Knowledge of hazards that may be encountered during a death investigation
circumstances of	of death.	К33	Knowledge of techniques for collecting evidence
		К34	Knowledge of various techniques (e.g., photography, video, investigative notes) for comprehensively capturing case details
		К35	Knowledge of methods for maintaining the integrity of evidence
		К36	Knowledge of methods for maintaining the integrity of the death scene
	К37	Knowledge of common prescription, non-prescription, and illicit drugs and their uses	
	К39	Knowledge of methods for safely handling firearms	
	К40	Knowledge of methods for identifying and safely handling drug paraphernalia and other hazardous materials	
		K41	Knowledge of methods for maintaining the safety of self and others when securing death investigation scenes
		К42	Knowledge of the effect of environmental factors on postmortem changes
		К44	Knowledge of laws, codes, regulations, and policies related to evidence gathered during a death investigation
		K45	Knowledge of methods for preventing unauthorized individuals from tampering with the decedent's property.
T18		К1	Knowledge of laws, codes, regulations, and policies related to a death investigation
Preserve the sc	ene upon	К2	Knowledge of investigative techniques
arrival in accord		К4	Knowledge of roles and responsibilities of parties involved in death investigations
laws, codes, regulatior and policies.	gulations,	К27	Knowledge of indicators of homicide
		К35	Knowledge of methods for maintaining the integrity of evidence
		К36	Knowledge of methods for maintaining the integrity of the death scene
		K41	Knowledge of methods for maintaining the safety of self and others when securing death investigation scenes
		К45	Knowledge of methods for preventing unauthorized individuals from tampering with the decedent's property
		К48	Knowledge of laws, codes, regulations, and policies related to the disposition of decedent's property

CONTENT AREA	DEATH INVESTIGATION EVIDENCE continued The death investigator gathers, processes, retains, and maintains the integrity of evidence in accordance with industry standards and applicable laws, codes, regulations, and policies.		
JOB TASKS BY	NUMBER		KNOWLEDGE STATEMENTS BY NUMBER
Т20		К2	Knowledge of investigative techniques
Identify the decedent using techniques relevant to case circumstances.	КЗ	Knowledge of interview techniques	
	К5	Knowledge of technological tools used in a death investigation	
		К7	Knowledge of standard identification techniques employed in death investigations
		К11	Knowledge of techniques for compassionately communicating with next of kin
	K16	Knowledge of methods for generating information about unidentified decedents	
		K31	Knowledge of methods for evaluating and interpreting postmortem changes
T25	T25		Knowledge of laws, codes, regulations, and policies related to a death investigation
Collaborate wit agencies to faci		К4	Knowledge of roles and responsibilities of parties involved in death investigations
enforcement ef		K18	Knowledge of indicators of a suspicious death
related to the d investigation.	related to the death investigation.	К54	Knowledge of legally mandated reporting requirements related to a death investigation
		K59	Knowledge of mass fatalities and mutual aid plans, laws, and procedures
T19		К1	Knowledge of laws, codes, regulations, and policies related to a death investigation
Safeguard the decedent's pro	perty in	К4	Knowledge of roles and responsibilities of parties involved in death investigations
accordance wit	h laws,	К10	Knowledge of methods for identifying legal next of kin
codes, regulation policies.	ons, and	К33	Knowledge of techniques for collecting evidence
Poneiosi		К35	Knowledge of methods for maintaining the integrity of evidence
		К36	Knowledge of methods for maintaining the integrity of the death scene
		К39	Knowledge of methods for safely handling firearms
		К45	Knowledge of methods for preventing unauthorized individuals from tampering with the decedent's property
		К48	Knowledge of laws, codes, regulations, and policies related to the disposition of decedent's property
		K57	Knowledge of laws, codes, and regulations related to the public administrator

AREA T	he death inve	H INVESTIGATION EVIDENCE continued eath investigator gathers, processes, retains, and maintains the integrity of evidence in lance with industry standards and applicable laws, codes, regulations, and policies.		
JOB TASKS BY NUI	MBER	KNOWLEDGE STATEMENTS BY NUMBER		
Т35	К1	Knowledge of laws, codes, regulations, and policies related to a death investigation		
Retain DNA and ot evidence in accord		Knowledge of technological tools used in a death investigation		
with laws, codes,	К6	Knowledge of various types of Personal Protective Equipment (PPE) and their applications		
regulations, and policies.	K16	Knowledge of methods for generating information about unidentified decedents		
	К35	Knowledge of methods for maintaining the integrity of evidence		
	K44	Knowledge of laws, codes, regulations, and policies related to evidence gathered during a death investigation		
	К47	Knowledge of basic autopsy procedures		

TABLE 3 continues

CONTENT AREA	UNIDENTIFIED DECEDENTS – TOTAL TASKS: 5 The death investigator makes every reasonable effort to identify the decedent and notify next of kin in cases where evidence is sparse and conclusive identification is difficult.			
JOB TASKS BY	NUMBER		KNOWLEDGE STATEMENTS BY NUMBER	
T21		К2	Knowledge of investigative techniques	
•	Search missing persons		Knowledge of roles and responsibilities of parties involved in death investigations	
databases using case details and		К5	Knowledge of technological tools used in a death investigation	
decedent inform	mation	К7	Knowledge of identification techniques employed in death investigations	
when standard identification te	echniques	К16	Knowledge of methods for generating information about unidentified decedents	
are not possible		K21	Knowledge of basic medical appliances and their prescribed uses	
T22		К1	Knowledge of laws, codes, regulations, and policies related to a death investigation	
Interview indivi		К2	Knowledge of investigative techniques	
to generate leading identification.	ds for	КЗ	Knowledge of interview techniques	
lucification		К7	Knowledge of identification techniques employed in a death investigations	
		K13	Knowledge of methods for maintaining personal safety in emotionally charged situations	
		К14	Knowledge of techniques for diffusing tense situations	
		K15	Knowledge of human behavioral responses related to the grief process	
		К16	Knowledge of methods for generating information about unidentified decedents	
Т23		К2	Knowledge of investigative techniques	
Conduct a thore search of the ar	•	K6	Knowledge of various types of Personal Protective Equipment (PPE) and their applications	
unidentified deceder to ensure the collect and preservation of a relevant evidence.		К16	Knowledge of methods for generating information about unidentified decedents	
	on of all	К43	Knowledge of methods for identifying potential evidence	

CONTENT AREA III continues

CONTENT AREA	The death i	DENTIFIED DECEDENTS continued death investigator makes every reasonable effort to identify the decedent and notify of kin in cases where evidence is sparse and conclusive identification is difficult.		
JOB TASKS BY	NUMBER		KNOWLEDGE STATEMENTS BY NUMBER	
Т24	T24		Knowledge of laws, codes, regulations, and policies related to a death investigation	
Submit availabl samples to the		К5	Knowledge of technological tools used in a death investigation	
Department of processing and c	Justice for	К6	Knowledge of various types of Personal Protective Equipment (PPE) and their applications	
with federal dat		K16	Knowledge of methods for generating information about unidentified decedents	
in accordance w codes, regulatic policies.	-	K17	Knowledge of laws, codes, regulations, and policies related to the reporting of unidentified decedents	
pondesi		К44	Knowledge of laws, codes, regulations, and policies related to evidence gathered during a death investigation	
T44		К2	Knowledge of investigative techniques	
Establish the de identity using a	cedent's K3	К3	Knowledge of interview techniques	
preponderance	of	К5	Knowledge of technological tools used in a death investigation	
circumstantial e when standard	evidence	К7	Knowledge of identification techniques employed in death investigations	
identification te		К16	Knowledge of methods for generating information about unidentified decedents	
are not possible	2.	K17	Knowledge of laws, codes, regulations, and policies related to the reporting of unidentified decedents	
		К19	Knowledge of laws, codes, regulations, and policies related to an autopsy	
		K47	Knowledge of basic autopsy procedures	

	NEXT OF KIN NOTIFICATION – TOTAL TASKS: 4 The death investigator identifies and notifies the decedent's next of kin.		
JOB TASKS BY NUMBER		KNOWLEDGE STATEMENTS BY NUMBER	
Т9	К1	Knowledge of laws, codes, regulations, and policies related to a death investigation	
Identify legal next of kin through interviews and	К2	Knowledge of investigative techniques	
investigation.	КЗ	Knowledge of interview techniques	
	К4	Knowledge of roles and responsibilities of parties involved in death investigations	
	К7	Knowledge of standard identification techniques employed in death investigations	
	К10	Knowledge of methods for identifying legal next of kin	
T26	К3	Knowledge of interview techniques	
Notify legal next of kin the death has occurred.	К4	Knowledge of roles and responsibilities of parties involved in death investigations	
	К9	Knowledge of laws, codes, regulations, and policies related to legal next of kin notification	
	К11	Knowledge of techniques for compassionately communicating with next of kin	
	K12	Knowledge of hazards that may be encountered during a death investigation	
	K13	Knowledge of methods for maintaining personal safety in emotionally charged situations	
	К14	Knowledge of techniques for diffusing tense situations	
	К15	Knowledge of human behavioral responses related to the grief process	
	K18	Knowledge of indicators of a suspicious death	
	К23	Knowledge of religious and cultural issues related to death investigation	

CONTENT AREA IV continues

JOB TASKS BY NUMBER		KNOWLEDGE STATEMENTS BY NUMBER
Т27 к	K1	Knowledge of laws, codes, regulations, and policies related to a death investigation
Provide legal next of kin with information about	K2	Knowledge of investigative techniques
	K8	Knowledge of laws, codes, regulations, and policies related to organ and tissue donation
к	K9	Knowledge of laws, codes, regulations, and policies related to legal next of kin notification
к	K19	Knowledge of laws, codes, regulations, and policies related to autopsy
к	K20	Knowledge of medical terminology associated with a death investigation
к	K23	Knowledge of religious and cultural issues related to a death investigation
к	K47	Knowledge of basic autopsy procedures
ĸ	K48	Knowledge of laws, codes, regulations, and policies related to the disposition of decedent's property
к	K51	Knowledge of legal requirements related to death certificates
к	K52	Knowledge of legal requirements related to the recording, maintaining, and releasing death investigation information
к	K53	Knowledge of methods for recording, storing, and archiving death investigation information
T28 K Provide legal next of kin	K8	Knowledge of laws, codes, regulations, and policies related to organ and tissue donation
_	K9	Knowledge of laws, codes, regulations, and policies related to legal next of kin notification
families of the deceased.	K11	Knowledge of techniques for compassionately communicating with next of kin
к	K12	Knowledge of hazards that may be encountered during a death investigation
к	K13	Knowledge of methods for maintaining personal safety in emotionally charged situations
к	K14	Knowledge of techniques for diffusing tense situations
ĸ	K15	Knowledge of human behavioral responses related to the grief process
к	K23	Knowledge of religious and cultural issues related to a death investigation
ĸ	K57	Knowledge of laws, codes, and regulations related to the public administrator
к	K58	Knowledge of laws, codes, regulations, and policies related to indigent disposition

AREA 🚺 The death in	nvesti	GATION SUMMARY AND DOCUMENTATION – TOTAL TASKS: 5 gator records the cause and manner of death and ensures documentation ition in accordance with laws, codes, regulations, and policies.
JOB TASKS BY NUMBER		KNOWLEDGE STATEMENTS BY NUMBER
Т30	К2	Knowledge of investigative techniques
Determine the need for	К5	Knowledge of technological tools used in a death investigation
specialized analyses to support death	K18	Knowledge of indicators of a suspicious death
investigation efforts.	K37	Knowledge of common prescription, non-prescription, and illicit drugs and their uses
	К44	Knowledge of laws, codes, regulations, and policies related to evidence gathered during a death investigation
T31	К5	Knowledge of technological tools used in a death investigation
Analyze information from	K18	Knowledge of indicators of a suspicious death
all investigative phases to support the likely cause	K19	Knowledge of laws, codes, regulations, and policies related to an autopsy
and manner of death.	K24	Knowledge of causes of death
	K25	Knowledge of manners of death
	K26	Knowledge of indicators of suicide
	K27	Knowledge of indicators of homicide
	K28	Knowledge of indicators of accidental death
	К29	Knowledge of indicators of natural death
Т32	К1	Knowledge of laws, codes, regulations, and policies related to a death investigation
Document cause and	K2	Knowledge of investigative techniques
manner of death in accordance with laws,	К3	Knowledge of interview techniques
codes, regulations, and	K24	Knowledge of causes of death
policies.	K25	Knowledge of manners of death
	К50	Knowledge of techniques for writing clear, concise, and compelling reports
	K51	Knowledge of legal requirements related to death certificates
	K52	Knowledge of legal requirements related to the recording, maintaining, and releasing death investigation information
	К53	Knowledge of methods for recording, storing, and archiving death investigation information
	К54.	Knowledge of legally mandated reporting requirements related to a death investigation

CONTENT AREA V continues

CONTENT AREA V	DEATH INVESTIGATION SUMMARY AND DOCUMENTATION <i>continued</i> The death investigator records the cause and manner of death and ensures documentation and records retention in accordance with laws, codes, regulations, and policies.		
JOB TASKS BY	' NUMBER		KNOWLEDGE STATEMENTS BY NUMBER
Т33	T33 Maintain public records of a death investigation in accordance with laws, codes, regulations, and policies.		Knowledge of techniques for writing clear, concise, and compelling reports
-			Knowledge of legal requirements related to death certificates
in accordance v			Knowledge of legal requirements related to the recording, maintaining, and releasing death investigation information
policies.			Knowledge of methods for recording, storing, and archiving death investigation information
			Knowledge of legally mandated reporting requirements related to a death investigation
Т34		К1	Knowledge of laws, codes, regulations, and policies related to a death investigation
Manage death investigation re	ecords in	К50	Knowledge of techniques for writing clear, concise, and compelling reports
applicable data	abases,	K51	Knowledge of legal requirements related to death certificates
registers, or files a prescribed by laws codes, regulations policies.	aws,	К52	Knowledge of legal requirements related to the recording, maintaining, and releasing death investigation information
	uns, and	К53	Knowledge of methods for recording, storing, and archiving death investigation information

AREA // The death	RELEASE OF REMAINS AND PROPERTY – TOTAL TASKS: 5 The death investigator ensures that the decedent and his/her property are released in accordance with laws, codes, regulations, and policies.		
JOB TASKS BY NUMBER		KNOWLEDGE STATEMENTS BY NUMBER	
T37	К1	Knowledge of laws, codes, regulations, and policies related to a death investigation	
Release organ and tissue	К2	Knowledge of investigative techniques	
for donation when legally appropriate.	К3	Knowledge of interview techniques	
	К8	Knowledge of laws, codes, regulations, and policies related to organ and tissue donation	
	К9	Knowledge of laws, codes, regulations, and policies related to legal next of kin notification	
	К10	Knowledge of methods for identifying legal next of kin	
	K11	Knowledge of techniques for compassionately communicating with next of kin	
	К14	Knowledge of techniques for diffusing tense situations	
	K15	Knowledge of human behavioral responses related to the grief process	
	К18	Knowledge of indicators of a suspicious death	
	К20	Knowledge of medical terminology associated with a death investigation	
	К23	Knowledge of religious and cultural issues related to a death investigation	
	К47	Knowledge of basic autopsy procedures	
T38	К1	Knowledge of laws, codes, regulations, and policies related to a death investigation	
Release the decedent in accordance with laws,	К9	Knowledge of laws, codes, regulations, and policies related to legal next of kin notification	
codes, regulations, and	К10	Knowledge of methods for identifying legal next of kin	
policies.	К23	Knowledge of religious and cultural issues related to a death investigation	
	K57	Knowledge of laws, codes, and regulations related to the public administrator	
	К49	Knowledge of laws, codes, regulations, and policies related to the disposition of decedent's remains	
	К58	Knowledge of laws, codes, regulations, and policies related to indigent disposition	
T39	K58 K10		
T39 Release the decedent in accordance with laws,		Knowledge of laws, codes, regulations, and policies related to indigent disposition	
Release the decedent in	К10	Knowledge of laws, codes, regulations, and policies related to indigent disposition Knowledge of methods for identifying legal next of kin Knowledge of methods for preventing unauthorized individuals from tampering	
Release the decedent in accordance with laws, codes, regulations, and	K10 K45	 Knowledge of laws, codes, regulations, and policies related to indigent disposition Knowledge of methods for identifying legal next of kin Knowledge of methods for preventing unauthorized individuals from tampering with the decedent's property Knowledge of laws, codes, regulations, and policies related to the disposition of 	

CONTENT AREA VI continues

CONTENT AREA VI	The death i	EASE OF REMAINS AND PROPERTY continued death investigator ensures that the decedent and his/her property are released in ordance with laws, codes, regulations, and policies.		
JOB TASKS BY	' NUMBER		KNOWLEDGE STATEMENTS BY NUMBER	
Т36	T36 Determine indigent status in accordance with laws,		Knowledge of laws, codes, regulations, and policies related to a death investigation	
in accordance v			Knowledge of laws, codes, regulations, and policies related to the disposition of decedent's property	
codes, regulation policies.	ons, and	K57	Knowledge of laws, codes, and regulations related to the public administrator	
		K49	Knowledge of laws, codes, regulations, and policies related to the disposition of decedent's remains	
			Knowledge of laws, codes, regulations, and policies related to indigent disposition	
Т29		K10	Knowledge of methods for identifying legal next of kin	
Notify the publ administrator v	when the	K48	Knowledge of laws, codes, regulations, and policies related to the disposition of decedent's property	
legal next of kin unavailable, un		K57	Knowledge of laws, codes, and regulations related to the public administrator	
unwilling to fulfill kin duties.		K49	Knowledge of laws, codes, regulations, and policies related to the disposition of decedent's remains	
		K58	Knowledge of laws, codes, regulations, and policies related to indigent disposition	

CONTENT AREA VII	The death i	ITICAL INCIDENT / STRESS MANAGEMENT – TOTAL TASKS: 6 e death investigator fulfills legal mandates, maintains personal safety, and uses resources at promote emotional wellness, stability, and safety.			
JOB TASKS BY	' NUMBER		KNOWLEDGE STATEMENTS BY NUMBER		
Т6		К2	Knowledge of investigative techniques		
Wear Personal Equipment (PP	Wear Personal Protective		Knowledge of technological tools used in a death investigation		
in accordance v conditions.	-	К6	Knowledge of various types of Personal Protective Equipment (PPE) and their application		
		K12	Knowledge of hazards that may be encountered during a death investigation		
		К18	Knowledge of indicators of a suspicious death		
		К27	Knowledge of indicators of homicide		
		К31	Knowledge of methods for evaluating and interpreting postmortem changes		
			Knowledge of laws, codes, regulations, and policies related to evidence gathered during a death investigation		
T17		K12	Knowledge of hazards that may be encountered during a death investigation		
unnecessary ris	Assess hazards to prevent unnecessary risks during	К13	Knowledge of methods for maintaining personal safety in emotionally charged situations		
the investigation	on.	К14	Knowledge of techniques for diffusing tense situations		
		K15	Knowledge of human behavioral responses related to the grief process		
		К39	Knowledge of methods for safely handling firearms		
		К40	Knowledge of methods for identifying and safely handling drug paraphernalia and other hazardous materials		
		K41	Knowledge of methods for maintaining the safety of self and others when securing death investigation scenes		
T40 Use available to	ools and	К13	Knowledge of methods for maintaining personal safety in emotionally charged situations		
techniques to r	naintain	К14	Knowledge of techniques for diffusing tense situations		
the emotional death investiga		K15	Knowledge of human behavioral responses related to the grief process		
indicated.		K55	Knowledge of symptoms associated with Post Traumatic Stress Disorder (PTSD)		
		K56	Knowledge of the resources, tools, and techniques that promote the emotional wellness of death investigators.		
			CONTENT AREA VII continues		

CONTENT AREA VII continues

content area VII	CRITICAL INCIDENT / STRESS MANAGEMENT <i>continued</i> The death investigator fulfills legal mandates, maintains personal safety, and uses resources that promote emotional wellness, stability, and safety.		
JOB TASKS BY	NUMBER		KNOWLEDGE STATEMENTS BY NUMBER
T41		К1	Knowledge of laws, codes, regulations, and policies related to a death investigation
Testify under or required by law	Testify under oath when required by law.		Knowledge of investigative techniques
		К3	Knowledge of interview techniques
		К33	Knowledge of techniques for collecting evidence
		К34	Knowledge of various techniques (e.g., photography, video, investigative notes) for comprehensively documenting case details
			Knowledge of methods for maintaining the integrity of evidence
		К44	Knowledge of laws, codes, regulations, and policies related to evidence gathered during a death investigation
			Knowledge of techniques for writing clear, concise, and compelling reports
		K60	Knowledge of techniques employed to effectively and credibly deliver testimony in legal proceedings for death investigations
T42		К1	Knowledge of laws, codes, regulations, and policies related to a death investigation
Respond to mag fatalities and m		K59	Knowledge of mass fatalities and mutual aid plans, laws, and procedures
situations wher		К56	Knowledge of resources, tools, and techniques that promote the emotional wellness of death investigators
T43		К4	Knowledge of roles and responsibilities of parties involved in death investigations
Fulfill mandated reporting duties	s in	K17	Knowledge of laws, codes, regulations, and policies related to the reporting of unidentified decedents
accordance wit codes, regulatio	-	K51	Knowledge of legal requirements related to death certificates
policies.		К54	Knowledge of legally mandated reporting requirements related to death investigation

The occupational analysis of death investigators described in this report provides a comprehensive description of current practice in California. The procedures of the occupational analyses are based upon a content validation strategy to ensure that the results accurately represent the practice of death investigators in California.

By adopting the training outline contained in this report, CCDC ensures that training reflects current practice. This report provides all documentation necessary to verify that the analysis has been implemented in accordance with legal, professional, and technical standards.

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NUMBER	JOB TASK DESCRIPTIONS
т1	Determine if the reported death falls under the coroner's jurisdiction by gathering preliminary information about the circumstances surrounding the death.
Т2	Interview witnesses/informants to determine the appropriate level of coroner involvement in the case.
Т3	Determine the need for a death scene investigation by gathering preliminary information about the circumstances surrounding the death.
Т4	Coordinate death investigation efforts with first responders and other appropriate parties.
Т5	Coordinate requests for organ and tissue donation in accordance with laws, codes, regulations, and policies.
Т6	Wear Personal Protective Equipment (PPE) in accordance with site conditions.
Т7	Use department-issued death investigation equipment in accordance with case conditions.
Т8	Arrange for the extrication and transport of the decedent in accordance with laws, codes, regulations, and policies.
Т9	Identify legal next of kin through interviews and investigation.
T10	Evaluate the decedent's postmortem changes using visual and physical indicators.
T11	Perform an external body exam to document physical findings.
T12	Identify witnesses/informants who may provide information pertinent to the death investigation.
T13	Interview witnesses/informants to determine the circumstances surrounding the death.
T14	Identify evidence pertinent to cause, manner, and circumstances of death.
T15	Document evidence pertinent to cause, manner, and circumstances of death.
T16	Collect evidence pertinent to cause, manner, and circumstances of death.

NUMBER	JOB TASK DESCRIPTIONS
T17	Assess hazards to prevent unnecessary risks during the investigation.
T18	Preserve the scene upon arrival in accordance with laws, codes, regulations, and policies.
T19	Safeguard the decedent's property in accordance with laws, codes, regulations, and policies.
Т20	Identify the decedent using techniques relevant to case circumstances.
T21	Search missing persons databases using pertinent case details and available decedent information when standard identification techniques are not possible.
T22	Interview individuals to generate leads for identification.
Т23	Conduct a thorough search of the area around unidentified decedents to ensure the collection and preservation of all relevant evidence.
T24	Submit available DNA samples to the California Department of Justice for processing and comparison with federal databases in accordance with laws, codes, regulations, and policies.
T25	Work collaboratively with other agencies to facilitate law enforcement efforts related to the death investigation.
Т26	Notify legal next of kin the death has occurred.
T27	Provide legal next of kin with information about the investigative process.
Т28	Provide legal next of kin with information about resources available to families of the deceased.
Т29	Notify the public administrator when the legal next of kin is unavailable, unable, or unwilling to fulfill next of kin duties.
Т30	Determine the need for specialized analyses to support death investigation efforts.
T31	Analyze information from all investigative phases to support the likely cause and manner of death.
Т32	Document cause and manner of death in accordance with laws, codes, regulations, and policies.
Т33	Maintain public records of a death investigation in accordance with laws, codes, regulations, and policies.

NUMBER	JOB TASK DESCRIPTIONS
Т34	Manage death investigation records in applicable databases, registers, or files as prescribed by laws, codes, regulations, and policies.
Т35	Retain DNA and other evidence in accordance with laws, codes, regulations, and policies.
Т36	Determine indigent status in accordance with laws, codes, regulations, and policies.
T37	Release organ and tissue for donation when legally appropriate.
T38	Release the decedent in accordance with laws, codes, regulations, and policies.
Т39	Release the decedent's property to legal next of kin in accordance with laws, codes, regulations, and policies.
Т40	Use available tools and techniques to maintain the emotional wellness of death investigators when indicated.
T41	Testify under oath when required by law.
T42	Respond to mass fatalities and mutual aid situations when required.
T43	Fulfill mandated reporting duties in accordance with laws, codes, regulations, and policies.
Т44	Establish the decedent's identity using a preponderance of circumstantial evidence when standard identification techniques are not possible.

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APPENDIX B Knowledge Statements by Number

NUMBER	AREAS OF KNOWLEDGE
K1	Knowledge of laws, codes, regulations, and policies related to a death investigation
K2	Knowledge of investigative techniques
КЗ	Knowledge of interview techniques
К4	Knowledge of roles and responsibilities of parties involved in death investigations
К5	Knowledge of technological tools used in a death investigation
К6	Knowledge of various types of Personal Protective Equipment (PPE) and their application
K7	Knowledge of standard identification techniques employed in death investigations
K8	Knowledge of laws, codes, regulations, and policies related to organ and tissue donation
К9	Knowledge of laws, codes, regulations, and policies related to legal next of kin notification
K10	Knowledge of methods for identifying legal next of kin
K11	Knowledge of techniques for compassionately communicating with next of kin
K12	Knowledge of hazards that may be encountered during a death investigation
K13	Knowledge of methods for maintaining personal safety in emotionally charged situations
K14	Knowledge of techniques for diffusing tense situations
K15	Knowledge of human behavioral responses related to the grief process
K16	Knowledge of methods for generating information about unidentified decedents
K17	Knowledge of laws, codes, regulations, and policies related to the reporting of unidentified decedents
K18	Knowledge of indicators of a suspicious death

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NUMBER	AREAS OF KNOWLEDGE
K19	Knowledge of laws, codes, regulations, and policies related to autopsy
K20	Knowledge of medical terminology associated with a death investigation
K21	Knowledge of basic medical appliances and their prescribed uses
K22	Knowledge of manifestations of natural disease processes
K23	Knowledge of religious and cultural issues related to a death investigation
K24	Knowledge of causes of death
K25	Knowledge of manners of death
К26	Knowledge of indicators of suicide
K27	Knowledge of indicators of homicide
K28	Knowledge of indicators of accidental death
К29	Knowledge of indicators of natural death
К30	Knowledge of traumatic injuries
K31	Knowledge of methods for evaluating and interpreting postmortem changes
K32	Knowledge of techniques for estimating time of death
K33	Knowledge of techniques for collecting evidence
К34	Knowledge of various techniques (e.g., photography, video, investigative notes) for comprehensively documenting case details
K35	Knowledge of methods for maintaining the integrity of evidence
К36	Knowledge of methods for maintaining the integrity of the death scene
K37	Knowledge of common prescription, non-prescription, and illicit drugs and their uses
К38	Knowledge of laws, codes, regulations, and policies related to the collection and destruction of prescription, non-prescription, and illicit drugs
K39	Knowledge of methods for safely handling firearms
К40	Knowledge of methods for identifying and safely handling drug paraphernalia and other hazardous materials

NUMBER	AREAS OF KNOWLEDGE
K41	Knowledge of methods for maintaining the safety of self and others when securing death investigation scenes
K42	Knowledge of the effect of environmental factors on postmortem changes.
K43	Knowledge of methods for identifying potential evidence
K44	Knowledge of laws, codes, regulations, and policies related to evidence gathered during a death investigation
K45	Knowledge of methods for preventing unauthorized individuals from tampering with the decedent's property
K46	Knowledge of basic human anatomy and physiology
K47	Knowledge of basic autopsy procedures
K48	Knowledge of laws, codes, regulations, and policies related to the disposition of decedent's property
K49	Knowledge of laws, codes, regulations, and policies related to the disposition of decedent's remains
K50	Knowledge of techniques for writing clear, concise, and compelling reports.
K51	Knowledge of legal requirements related to death certificates
K52	Knowledge of legal requirements related to the recording, maintaining, and releasing death investigation information
K53	Knowledge of methods for recording, storing, and archiving death investigation information
K54	Knowledge of legally mandated reporting requirements related to a death investigation
K55	Knowledge of symptoms associated with Post Traumatic Stress Disorder (PTSD)
K56	Knowledge of resources, tools, and techniques that promote the emotional wellness of death investigators
K57	Knowledge of laws, codes, and regulations related to the public administrator
K58	Knowledge of laws, codes, regulations, and policies related to indigent disposition
К59	Knowledge of mass fatalities and mutual aid plans, laws, and procedures