

**Commission on Peace Officer Standards and Training**

1601 Alhambra Blvd
Sacramento, CA 95816-7083
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**Availability of Modified Text and Documents Added to the Rulemaking File
January 24, 2008****1. Availability of Modified Text**

Pursuant to the requirements of Government Code section 11346.8 (c), and section 44 of Title 1 of the California Code of Regulations, the California Commission on Peace Officer Standards and Training (POST) is providing notice of changes made to the language in Regulations 1009, 1070, 1071, 1082, and 1083. These regulations were the subject of the notice of proposed regulatory action published on May 18, 2007; the original notice documents are located at <http://www.post.ca.gov/RegulationNotices/RegulationNotices.asp>.

At its October 2007 meeting, the Commission approved the changes summarized below and attached to this notice:

Regulation 1009 – This section now delays the previously proposed implementation date for completing the AICC and rewords text for clarity.

Regulation 1070 – This section now delays the previously proposed implementation date for completing the AICC requirement, and rewords and renumbers text for clarity and consistency. It deletes the original proposal to require an instructor to complete the AICC as a prerequisite to enrollment in a specialized-subject instructor course, and adds new wording that makes the AICC completion requirement specific to teaching specialized subjects in the RBC for consistency.

Regulation 1071 - This section now changes the standard font to italics for emphasis.

Regulation 1082 – This section now delays the previously proposed implementation date for completing the AICC requirement, and deletes the original proposal to require an instructor to complete the AICC as a prerequisite to enrollment in specialized-subject instructor course. It adds new wording that makes the AICC completion requirement specific to teaching specialized subjects in the RBC for consistency, and rewords the proposed text for clarity. This section restores topics previously deleted from the specialized subject courses in the original proposal that required AICC completion as a prerequisite. With the prerequisite requirement now deleted, an instructor who completes a specialized subject instructor course before completing the AICC will benefit from exposure to the topics that may be redundant to the AICC.

2. Documents Re-identified for the Rulemaking File

Pursuant to the requirements of Government Code sections 11346.8 (d) and 11346.9 (a)(1), and 11347.1, the California Commission on Peace Officer Standards and Training (POST) is now identifying the documents listed below as Data Relied Upon in support of the proposed changes. The documents are available for public inspection at POST headquarters office located at 1601 Alhambra Boulevard in Sacramento, California:

Instructor Standards Advisory Council Meetings Minutes:
5/18/04, 9/8/04, 1/12/05, 5/18/05, 9/28/05, 2/16/06

Basic Course Consortium Meeting Agenda and Minutes:

6/9 - 6/10/04, 9/1 - 9/2/04, 12/8 - 12/9/04, 3/2 - 3/3/05, 6/8 - 6/9/05, 8/31 - 9/1/05,
12/7 - 12/8/05, 3/8 - 3/9/06, 9/13 - 9/14/06, 12/6 - 12/7/06, 3/7 - 3/8/07

POST will accept your written comments the modifications to the text between January 25, 2008 and February 8, 2008 at 5:00 PM. Please address your written comments to the following:

Patricia Cassidy, Rulemaking Analyst
Commission on Peace Officer Standards and Training
1601 Alhambra Boulevard
Sacramento, CA 95816-7083

All written comments that POST receives by 5:00 p.m. on February 8, 2008, which pertain to the indicated change or re-identified documents, will be reviewed and will be responded to as part of the compilation of the rulemaking file. Please limit your comments to the attached text modifications, which appear as double underlines or strikeouts in blue font (i.e., ~~regulation~~ or regulation) to indicate changes to the proposed guidelines language. Black font and single ~~strikeout-underline~~ symbols indicate originally proposed text changes.

Attachment

1009. Academy Instructor Certificate Program (AICP)

- (a) **The Academy Instructor Certificate Program.** The AICP is a ~~voluntary~~ program for POST Regular Basic Course academies. The program is designed to promote general instructional excellence ~~in for those instructors employed to who~~ teach Regular Basic Course curriculum ~~in the Regular Basic Course.~~
- (1) There are three AICP components ~~of the AICP~~:
 - (A) ~~• A POST-certified~~ Academy Instructor Certification Course
 - (B) ~~• A POST~~ Academy Instructor Certificate
 - (C) ~~• A Triennial~~ Academy Instructor Certificate re-certification requirement.
 - (2) Effective ~~July 1, 2007~~ March 1, 2008, ~~An each~~ Regular Basic Course academy ~~that volunteers to~~ shall participate in the AICP program ~~shall~~ by following the requirements specified in this regulation. A participating academy shall require certification of all ~~the~~ academy's Regular Basic Course instructional staff. A participating academy that employs instructors who fail to become certificated within the required time period is subject to removal from the AICP, and decertification as basic course presenter pursuant to Regulation 1057.
 - (3) Regular Basic Course instructors who are employed by an academy ~~prior to July 1, 2007~~ March 1, 2008 ~~participating in the AICP~~ shall possess the Academy Instructor Certificate within three years of ~~the academy's entry into the AICP, or within three years of appointment as a Regular Basic Course instructor, whichever is later~~ July 1, 2007 March 1, 2008. Prior to instructing any component of the Regular Basic Course, any individual who is appointed on or after July 1, 2007 March 1, 2008 to an Academy, a Level-I, or a Level II instructor position shall:
 - (A) Complete the Academy Instructor Certification Course (AICC), Regulation 1082, or pass the AICC Equivalency Process, Regulation 1009(c)(4), and
 - (B) Possess the Academy Instructor Certificate.
 - (4) Regular Basic Course instructors who teach certain specialized subjects must satisfy additional requirements, as specified in Regulation 1070. Regular Basic Course instructors who also perform the duties of Academy Director, Academy Coordinator, or Academy Recruit Training Officer must satisfy additional requirements, as specified in Regulation 1071.
- (b) **Academy Instructor Certification Course.** ~~This Academy Instructor Certification Course~~ is designed to develop Regular Basic Course instructors' training delivery, adult learning techniques, planning, presentation, and facilitation skills. When the subject is taught in the Regular Basic Course, s Successful completion of this course is a prerequisite to enrollment in any instructor course that is required for teaching a specialized subject specified in Regulation 1070 ~~when the subject is taught in the Regular Basic Course.~~
- (1) General Requirements for Academy Instructor Certification Course:
 - (A) The course shall be POST-certified in accordance with the requirements specified in Regulations 1052-1056

- (B) The instructor must be an experienced instructor development trainer skilled in competencies emphasized in Academy Instructor Certification Course curriculum (Regulation 1082).
 - (C) The Academy Instructor Certification Course minimum course content as specified in Regulation 1082 shall be followed. Guidelines for an expanded course outline are provided in the publication *Guidelines and Curriculum for the Academy Instructor Certificate Program*.
 - (D) Priority for enrollment shall be accorded to an academy's current Regular Basic Course instructors or Regular Basic Course instructor applicants.
 - (E) Student re-evaluations shall be limited to one re-evaluation, ~~which is~~ to be completed ~~accomplished~~ within 180 days.
 - (F) An experienced instructor development trainer who is skilled in the competencies emphasized in the Academy Instructor Certification Course curriculum shall complete and sign all competency verifications. ~~All competency verifications shall be completed and signed by an experienced instructor development trainer skilled in competencies emphasized in the Academy Instructor Certification Course curriculum.~~
- (2) The Academy Director/designee shall:
- (A) Complete and sign a Competency Verification Checklist, POST form 2-123, for each student enrolled in the Academy Instructor Certification Course.
 - (B) Provide remediation for students not successful in completing the Academy Instructor Certification Course.
 - (C) Issue the Academy Instructor Certificate awards as specified in subsection 1009(e) below.
 - (D) Notify POST of all Academy Instructor Certificate awards within 15 days of issuance.
 - (E) Maintain all required documentation as specified in subsections 1009(c), (d), and (e) below for each individual participating in those components. The documents ~~shall be made available for~~ are subject to a POST audit of the AICP upon request.
 - (F) Provide one re-evaluation to any candidate who requests ~~making~~ a re-evaluation ~~request~~.
 - (G) Provide each individual awarded the Academy Instructor Certificate with information on re-certification requirements as specified in subsection 1009(f) below.
- (c) **POST Academy Instructor Certificate Requirements.** The Academy Instructor Certificate shall be awarded to individuals who have met the following criteria:
- (1) Successful completion of a POST-certified Academy Instructor Certification Course, and
 - (2) Successful demonstration* of all competencies listed on the Competency Verification Checklist, POST 2-123, as verified by the Academy Director/designee through one or a combination of the following:
 - (A) Observation of individual within the Academy Instructor Certification Course classroom via a presentation made to classroom peers, or

(B) Observation of individual within a Regular Basic Course academy class.

** Any competencies not demonstrated via methods described in (2) (A) and (B) above may be demonstrated by oral examination.*

(3) Approval by the Academy Director/designee on the Competency Verification Checklist, POST 2-123.

OR

(4) Completion of an equivalency process for an Academy Instructor Certificate, which includes:

(A) Successful completion of a minimum of 24 hours of a general instructor development course(s) as documented by a certificate of course completion or an expanded course outline;

(B) Completion of a self-study program on “adult learning and the Basic Course instructional system” as outlined in the POST-provided tutorial package; and

(C) Successful demonstration* of competencies listed on the Competency Verification Checklist, POST 2-123, performed by teaching in an Academy Instructor Certification Course, a Regular Basic Course, or to academy staff. The Competency Verification Checklist shall be assessed and approved by an experienced instructor-development trainer skilled in competencies emphasized in the Academy Instructor Certification Course curriculum.

**Any competencies not demonstrated via the methods described in (4)(C) above may be demonstrated by oral examination.*

(d) Re-evaluations of Competency. Any individual who receives an unsatisfactory evaluation on the “Competency Verification Checklist” may be re-evaluated as follows:

(1) The candidate shall submit a written request to the Academy Director for a re-evaluation within 10 days of receiving the unsatisfactory evaluation.

(2) The Academy Director/designee shall provide appropriate remediation.

(3) The Academy Director/designee shall provide one opportunity for re-evaluation.

(4) The re-evaluation shall be scheduled at a mutually agreeable date, time, and place, but must occur within 180 days of the candidate’s date of completion of the Academy Instructor Certification Course or completion of the tutorial package for those following the equivalency process.

(5) A new Competency Verification Checklist shall be completed in accordance with Regulation 1009(b) (1) (F).

(6) The teaching demonstration for the competency verification may be performed in an Academy Instructor Certification Course, Regular Basic Course, or to academy staff.

(e) Academy Issuance of the Academy Instructor Certificate. Requirements for an academy’s issuance of the Academy Instructor Certificate shall be as follows:

- (1) The Academy Director/designee shall issue the Academy Instructor Certificate within 30 days to an individual who has satisfied the certificate requirements in Regulation 1009(c) above.
 - (2) The Academy Director/designee shall provide the following information to POST within 15 days of certificate issuance, via the POST electronic AICP System:
 - (A) Date of issuance/award
 - (B) Name of individual
 - (C) Social Security Number
 - (D) Individual's employing academy
 - (E) Individual's subject(s) of instruction in the Regular Basic Course
- (f) **Triennial Re-certification Requirement.** The Academy Instructor Certificate shall be renewed every three years. Individuals seeking re-certification shall provide documentation that supports compliance with the requirements set forth in subsections (1) and (2) below.
- (1) Re-certification shall be granted to an individual who, prior to the three-year renewal date, meets the following requirements as approved by the Academy Director/designee:
 - (A) Delivery of a minimum of 24 hours of teaching/presentations (which exercise or expand instructor core competencies), and
 - (B) Completion of a minimum of 8 hours of "professional development" training through a course, conference, symposium, self-directed study, or any other training experience approved by the Academy Director/designee. The professional development training shall cover general instructor development or specialized training development which exercises or expands instructor core competencies.
 - (2) Documentation shall be provided via the POST electronic AICP System. An individual must provide personal log-in information and either a POST course control number along with hours and subject(s) taught or the locations(s), date(s), subject description(s), and hour(s) for the training, conference, symposium, etc. as described in subsections (f)(1)(A) and (B) above. The Academy Director/designee may require additional documentation for evaluation purposes.
 - (3) The Academy Director/designee, upon approval of a re-certification, shall notify POST within 15 days of the renewal date. The re-certification issuance date shall be on the 3-year anniversary of certificate issuance. Notifications shall be provided via the POST electronic AICP System.
- (g) **POST-Certified Academy Instructor designation.** An individual who possesses a valid and unexpired Academy Instructor Certificate shall be recognized as a "POST-Certified Academy Instructor."

Authority cited: Sections 13503, 13506, 13510 and 13510.5, Penal Code. Reference: Sections 13503, 13506, 13510 and 13510.5, Penal Code.

1070. Minimum Training Standards for Instructors of POST-Certified Specialized Subjects.

(a) **Minimum training standards.** Instructors of any of the specialized subjects* listed in subsection (b) below shall successfully complete the corresponding training course listed in subsection (b), or complete the equivalency process outlined in subsection (c).

(1) Effective ~~July 1, 2007~~ March 1, 2008, completion of the Academy Instructor Certification Course specified in Regulation 1082 or passage of the AICC Equivalency Process specified in Regulation 1009 (c) (4) shall be a prerequisite to ~~teaching/enrolling in~~ any* of the ~~specialized subjects/instructor courses~~ listed in Regulation 1070 (b) *when the subject is taught in the Regular Basic Course.* *The following specialized subjects listed in Regulation 1070(b) are excluded: Excludes the Institute of Criminal Investigation Instructor, Motorcycle Training Instructor, and Supervisory Leadership Institute Instructor courses listed in Regulation 1070 (b).

(2) Presenters who employ instructors of specialized subjects shall complete an attestation on the instructor resume (2-112) form attesting that the instructor(s) has met this minimum training standard applicable to instructors as follows:

(~~A~~) Primary instructors (defined in Regulation 1001): All primary instructors shall meet the minimum training standard prior to instructing in the specialized subject. (This also includes instructors of specialized instructor training courses.)

(~~B~~) Instructors (non-primary): All non-primary instructors who on or after July 1, 2002 are 1) first assigned to instruct in a specialized subject area or 2) transfer to a different training institution and are assigned to instruct in a specialized area shall meet the minimum training standard prior to instructing in the specialized subject. (This also includes instructors of specialized instructor training courses.)

(~~C~~) Guest Speakers (defined in Regulation 1001): Guest speakers are exempt from the minimum training standard.

(b) **Specialized Subjects and Training Course Requirement.** The specialized subjects listed in the left column may be the subject of a stand-alone course or a specialized subject taught within a larger course.

To satisfy the training course requirement, a POST-certified course must be a foundational-type instructor course and must meet the minimum content requirements specified in Regulation 1082 [unless exempted by subsection 1082(c)]. For example, an “advanced” or “update” course will not satisfy the requirement. Generally, the POST-certified course must be the same title as the instructor course title listed in the “training Course” column.

The ~~m~~Minimum content requirements for the training courses listed in the right column below are specified in Regulation 1082.

<i><u>SPECIALIZED SUBJECT</u></i>	<i><u>TRAINING COURSE</u></i> <i>Training Course (must meet minimum content requirements and enrollment prerequisites as specified in Regulation 1082.)</i>
<i>Specialized Subject</i>	
Arrest and Control Techniques	Arrest and Control Instructor or Defensive Tactics Instructor
Baton/Impact Weapons	Baton/Impact Weapons Instructor or Defensive Tactics Instructor
Chemical Agents	Chemical Agents Instructor
Defensive Tactics	Defensive Tactics Instructor or Arrest and Control

	Instructor
Diversionsary Devices	Diversionsary Devices Instructor
Driver Training	Driver Training Instructor and Driver Awareness Instructor
Driver Training-Simulator	Driver Training Simulation Instructor and Driver Training Instructor
Electronic Weapons	Electronic Weapons Instructor
Firearms (<i>all firearms types</i>)	Firearms Instructor (<i>corresponding firearm type</i>)
First Aid/CPR	First Aid/CPR Instructor
Force Options Simulator	Force Options Simulator Instructor
Hazardous Materials	Hazardous Materials Train-the-Trainer
Institute of Criminal Investigation	Institute of Criminal Investigation Instructor
Less Lethal Weapons	Less Lethal Force Instructor
Motorcycle Training	Motorcycle Training Instructor
Physical Training (<i>Basic Course</i>)	Physical Training Instructor
Supervisory Course	Supervisory Course Instructor- Training
Supervisory Leadership Institute	Supervisory Leadership Institute Instructor
Racial Profiling	Racial Profiling Instructor
Terrorism & Weapons of Mass Destruction (WMD) Awareness	Basic Course for Response Personnel (SEMS/NIMS/ICS)
Terrorism & Weapons of Mass Destruction (WMD) Awareness	ICS 300 & 400 Train-the-Trainer (SEMS/NIMS/ICS)
Terrorism & Weapons of Mass Destruction (WMD) Awareness	Law Enforcement Response to Terrorism (LERT) Instructor
Terrorism & Weapons of Mass Destruction (WMD) Awareness	Public Safety Communications Terrorism Awareness Instructor Course (PSC-TAC)

- (c) **Equivalency Process.** The training course specified in (b) above may be satisfied through an equivalency evaluation performed by the employing presenter. An individual requesting an evaluation to meet the minimum training course standard shall submit to the presenter an expanded course outline for each course to be considered in the evaluation. The course outline(s) must specify the course title(s), training date(s), and training institution(s). Presenters will base their evaluations on a comparison of the submitted expanded course outline(s) against the minimum content requirements specified in Regulation 1082. The employing presenter shall retain the documentation for approved equivalencies shall be retained by the employing presenter. Although presenters are not required to submit the documentation to POST, a signed attestation is required on the Instructor Resume (1-112, 11/02) submitted to POST, pursuant to Regulation 1053.

[(d) continued ***]

Authority cited: Sections 13503, 13506 and 13519.12, Penal Code. Reference: Sections 13503(e), 13519.4 and 13519.12, Penal Code.

1071. Minimum Training Standards for Regular Basic Course Academy Directors, Coordinators, and Recruit Training Officers, and Academy, Level I, and Level II Instructors.

- (a) **Minimum Training Standards – Academy Director, Coordinator, and Recruit Training Officer.** An individual appointed after July 1, 2002 to one of the staff positions of the Regular Basic Course – standard format shall complete, within one year from the date of appointment, the minimum training standard specified below:

<i>STAFF POSITION</i> <u>Staff Position</u>	<i>TRAINING STANDARD</i> <u>Training Standard</u> (Content for the following courses is in Regulation 1083)
Academy Director	Academy Director/Coordinator/Course*
Academy Coordinator	Academy Director/Coordinator/Course*
Academy Recruit Training Officer	Recruit Training Officer Course

~~* Attendance at the Academy Director/Coordinator Course is not required of the director, if the Academy Director has attended as a coordinator within three years prior to appointment as the Academy Director.~~ *Attendance at the Academy Director/Coordinator Course is not required of the director, if the Academy Director has attended as a coordinator within three years prior to appointment as the Academy Director.

- (b) ~~Minimum Training Standard – Regular Basic Course Instructors.~~ An individual appointed to an Academy, Level I, or Level II Instructor position on or after July 1, 2006 shall complete, prior to instructing any component of a Regular Basic Course, one of the following:

- (1) ~~Academy Instructor Development Course (AIDC) (Regulation 1083) or passage of the AIDC Equivalency Process (reference subsection 1071(d))~~
- (2) ~~Academy Instructor Certification Course (Regulation 1082) or passage of the AICC Equivalency Process (reference subsection 1009)~~

- (c) **Exemptions to Minimum Training Standard – Regular Basic Course Instructors.**

- (1) ~~Short Term Replacement. When the short term (no longer than two weeks) replacement of an instructor is needed due to illness, injury, court appearance, family emergency, or emergency calls, a substitute instructor who has not completed the minimum training standard specified in subsection (b) above may be temporarily assigned to instruct.~~
- (2) ~~Guest Speaker. A guest speaker, as defined in Regulation 1001, is exempt from the minimum training standard for Regular Basic Course instructors.~~

- (d) **AIDC Equivalency Process.** An individual appointed to an instructor position as specified in subsection 1071 (b) above who has, previous to appointment, completed one or more instructor development courses totaling a minimum of 24 hours, may participate in the AIDC Equivalency Process. The AIDC Equivalency Process shall include the following components:

- (1) ~~The instructor shall submit to the employing director an expanded course outline(s) (or other documentation identifying topics) for all instructor development courses to be evaluated in the AIDC Equivalency Process.~~
- (2) ~~The director shall compare the submitted outlines/documentation against the minim content for the AIDC (Regulation 1083).~~

- ~~(3) The director shall require the instructor to demonstrate competency of any AIDC topic(s) not covered in previous training. The director shall determine a successful competency demonstration.~~
- ~~(4) Based on the director's evaluation of the outlines/documentation submitted and the competency demonstration(s) of the instructor, the director shall either document the instructor's successful completion of the AIDC process or require the instructor to complete an Academy Instructor Development Course.~~
- ~~(5) The director, within 30 days of a completed equivalency process, shall provide written notice to POST of any instructor who has successfully completed the AIDC Equivalency Process. The written notice shall include the instructor's name, social security number, and the date of successful completion.~~

(be) Documentation. Directors shall maintain documentation that demonstrates satisfaction of the minimum training standards as required for the staff positions indicated above in subsection (a) and (b) above. Documentation shall be a certificate of course completion issued by the training presenter of the required training standard in (a) ~~or (b) above~~, or a POST training record that confirms completion of the training standard, or any documentation that demonstrates successful completion of the AIDC or AICC Equivalency Processes. All documentation must be made available for that demonstrates satisfaction of the minimum training standards is subject to POST inspection upon request.

Authority cited: Sections 13503 and 13506, Penal Code. Reference: Section 13503(e), Penal Code.

1082. Minimum Content Requirements for Instructor Courses.

- (a) **Minimum course content.** The instructor courses listed in regulations 1009 and 1070, and in subsection (d) below, shall meet the minimum content requirements as specified in subsection (d). ~~Regulations 1052 – 1056 specify the r~~Requirements for certification and presentation of these courses ~~are specified in Regulations 1052 – 1056. Effective July~~March 1, 2007~~8~~, completion of the Academy Instructor Certification Course specified in Regulation 1082 (d) or passage of the AICC Equivalency Process specified in Regulation 1009 (c) (4) shall be a prerequisite to ~~teaching~~enrolling in any* of the ~~instructor courses~~specialized subjects listed in Regulation 1070(b) when the subject is taught in the Regular Basic Course, in addition to the requirement to complete the required instructor course listed in subsection Regulation 1082 (d).

*The following instructor courses listed in Regulation 1070(b) are excluded from the AICC completion requirement: Excludes the Academy Instructor Certification Course (AICC), the Institute of Criminal Investigation (ICI) Instructor, Motorcycle Training Instructor, Supervisory Course Instructor, and Supervisory Leadership Institute (SLI) Instructor courses.

- (b) **Additional Requirements.** Requirements for certification and presentation of these courses are specified in Regulations 1052-1056. Additional requirements for the Academy Instructor Certification Course are specified in Regulation 1009.
- (c) **POST-certified Courses.** A POST-certified course by the same title as the instructor training course specified in Regulation 1070(b) and which began prior to July 1, 2002, shall be deemed as meeting the minimum content requirement. POST-certified courses beginning on or after July 1, 2002, shall be evaluated by the course presenter for compliance with the minimum course content specified in subsection (d) below.
- (d) **Instructor Courses and Minimum Content.** The instructor courses listed below (either POST-certified and beginning after July 1, 2002, or courses used in an equivalency process), shall meet minimum content requirements as follow:

Arrest and Control Instructor

[(A) – (I) continued ***]

~~(J)~~ Adult Learning Concepts ~~(J)~~ Adult Learning Concepts

~~(K)~~ ~~(K)~~ Legal Issues

~~(L)~~ ~~(L)~~ Performance Evaluation ~~(M)~~ Techniques

~~(N)~~ ~~(M)~~ Safety Protocols

~~(O)~~ ~~(M)~~ ~~(N)~~ Written, Oral, and/or Demonstration Assessment (*in each topic area*)

Academy Instructor Certification Course (AICC)

(A) Basic Course Instructional System

(B) Roles and Responsibilities of Law Enforcement Training Instructors

(C) Adult Learning Concepts

(D) Lesson Planning

(E) Presentation Skills

(F) Facilitation Skills

(G) Use of Learning Resources and Training Aids

(H) Evaluation Techniques

(I) Legal Issues

(J) Safety Protocols

(K) Written, Oral, and/or Demonstration Assessment ~~in~~ (*in each topic area*)

A model expanded course outline is located in the Guidelines and Curriculum for the Academy Instructor Certificate Program publication.

[Completion of the AICC or its equivalent is a prerequisite for attending the Master Instructor Development Program.](#)

Baton/Impact Weapons Instructor

[(A) – (G) continued ***]

~~(H) Adult Learning Concepts~~ [\(H\) Adult Learning Concepts](#)

~~(I) [\(H\)](#) [\(I\)](#)~~ Evaluation Techniques

~~(J) [\(I\)](#) [\(J\)](#)~~ Legal Issues

~~(K) [\(J\)](#) [\(K\)](#)~~ Performance Evaluation Techniques

~~(L) [\(K\)](#) [\(L\)](#)~~ Safety Protocols

~~(M) [\(L\)](#) [\(M\)](#)~~ Written, Oral, and/or Demonstration Assessment (*in each topic area*)

Chemical Agents Instructor

[(A) – (F) continued ***]

~~(G) Adult Learning Concepts~~ [\(G\) Adult Learning Concepts](#)

~~(H) [\(G\)](#) [\(H\)](#)~~ Legal Issues

~~(I) [\(H\)](#) [\(I\)](#)~~ Performance Evaluation Techniques

~~(J) [\(I\)](#) [\(J\)](#)~~ Techniques

~~(K) [\(J\)](#) [\(K\)](#)~~ Safety Protocols

~~(L) [\(K\)](#) [\(L\)](#)~~ Written, Oral, and/or Demonstration Assessment (*in each topic area*)

Defensive Tactics Instructor

[(A) – (I) continued ***]

~~(J) Adult Learning Concepts~~ [\(J\) Adult Learning Concepts](#)

~~(K) [\(J\)](#) [\(K\)](#)~~ Legal Issues

~~(L) [\(K\)](#) [\(L\)](#)~~ Performance Evaluation Techniques

~~(M) [\(L\)](#) [\(M\)](#)~~ Safety Protocols

~~(N) [\(M\)](#) [\(N\)](#)~~ Written, Oral, and/or Demonstration Assessment (*in each topic area*)

The content for this course is a composite of the “Arrest and Control Instructor” and “Baton/Impact Weapons Instructor” courses.

Diversionsary Devices Instructor

[(A) – (D) continued ***]

~~(E) Adult Learning Concepts~~ [\(E\) Adult Learning Concepts](#)

~~(F) [\(E\)](#) [\(F\)](#)~~ Legal Issues

~~(G) [\(F\)](#) [\(G\)](#)~~ Performance Evaluation Techniques

~~(H) [\(G\)](#) [\(H\)](#)~~ Techniques

~~(I) [\(H\)](#) [\(I\)](#)~~ Safety Protocols

~~(J) [\(I\)](#) [\(J\)](#)~~ Written, Oral, and/or Demonstration Assessment (*in each topic area*)

Driver Awareness Instructor

[(A) – (F) continued ***]

~~(G) Adult Learning Concepts~~ [\(G\) Adult Learning Concepts](#)

~~(H) [\(G\)](#) [\(H\)](#)~~ Legal Issues

~~(I) [\(H\)](#) [\(I\)](#)~~ Performance Evaluation Techniques

- ~~(D)~~~~(J)~~ Safety Protocols
- ~~(K)~~~~(J)~~~~(K)~~ Written, Oral, and/or Demonstration Assessment (*in each topic area*)

Driver Training Instructor

- [(A) – (D) (continued ***)]
- ~~(E)~~ Adult Learning Concepts [\(E\) Adult Learning Concepts](#)
- ~~(F)~~~~(E)~~~~(F)~~ Legal Issues
- ~~(G)~~~~(E)~~~~(G)~~ Performance Evaluation Techniques
- ~~(H)~~~~(G)~~~~(H)~~ Safety Protocols
- ~~(I)~~~~(H)~~~~(I)~~ Written, Oral, and/or Demonstration Assessment (*in each topic area*)

Driver Training Simulation Instructor

- [(A) – (H) continued ***]
- ~~(I)~~ Adult Learning Concepts [\(I\) Adult Learning Concepts](#)
- ~~(J)~~~~(H)~~~~(J)~~ Legal Issues and SB 719 (Stats. of 2005)
- ~~(K)~~~~(I)~~~~(K)~~ Performance Evaluation Techniques
- ~~(L)~~~~(K)~~~~(L)~~ Safety Protocols
- ~~(M)~~~~(L)~~~~(M)~~ Written, Oral, and/or Demonstration Assessment (*in each topic area*)

Electronic Weapons Instructor (16 hours)

- (A) Introduction/Registration
- (B) History and Definitions
- (C) Exposures
- (D) Electronic Weapons and Nomenclature
- (E) Legal/Ethical Considerations
- (F) Medical Aspects
- (G) Deployment and Documentation
- (H) Practical Application and Testing

Firearms Instructor

- [(A)- (G) continued***]
- ~~(H)~~ Adult Learning Concepts [\(H\) Adult Learning Concepts](#)
- ~~(I)~~~~(H)~~~~(I)~~ Legal Issues
- ~~(J)~~~~(I)~~~~(J)~~ Performance Evaluation Techniques
- ~~(K)~~~~(J)~~~~(K)~~ Safety Protocols
- ~~(L)~~~~(K)~~~~(L)~~ Written, Oral, and/or Demonstration Assessment (*in each topic area*)

First Aid/CPR Instructor

- [(A) – (N) continued ***]
- ~~(O)~~ Adult Learning Concepts [\(O\) Adult Learning Concepts](#)
- ~~(P)~~~~(O)~~~~(P)~~ Legal Issues
- ~~(Q)~~~~(P)~~ Performance Evaluation Techniques
- ~~(R)~~~~(Q)~~ Safety Protocols
- ~~(S)~~~~(R)~~ Written, Oral, and/or Demonstration Assessment (*in each topic area*)

Force Options Simulator Instructor

- [(A) – (D) continued ***]
- ~~(E)~~ Adult Learning Concepts [\(E\) Adult Learning Concepts](#)

- ~~(F)~~~~(E)~~~~(F)~~ Legal Issues
- ~~(G)~~~~(E)~~~~(G)~~ Performance Evaluation Techniques
- ~~(H)~~~~(G)~~~~(H)~~ Safety Protocols
- ~~(I)~~~~(H)~~~~(I)~~ Written, Oral, and/or Demonstration Assessment (*in each topic area*)

Hazardous Materials Instructor (Train-the-Trainer)

- [(A) - (G) continued ***]
- ~~(H)~~ ~~Adult Learning Concepts~~ [\(H\) Adult Learning Concepts](#)
- ~~(I)~~~~(H)~~~~(I)~~ Legal Issues
- ~~(J)~~~~(I)~~~~(J)~~ Performance Evaluation Techniques
- ~~(K)~~~~(J)~~~~(K)~~ Safety Protocols
- ~~(L)~~~~(K)~~~~(L)~~ Written, Oral, and/or Demonstration Assessment (*in each topic area*)

ICS 300 & 400 Train-the-Trainer Course (SEMS/NIMS/ICS) – 24 hours

- (A) Course Introduction and Objectives
- (B) Trainer Orientation
- (C) Incident Command System (ICS) Review
- (D) Incident Action Planning
- (E) Incident Command System (ICS) Organization
- (F) Comprehensive Tabletop Exercises – Minimum of seven (7)
- (G) Course Review
- (H) Final Examination

Institute for Criminal Investigation (ICI) Instructor

- (A) Workshop on adult experience-based learning
- (B) Workshop for instructional competency verification
- (C) Student teaching in a classroom environment, under the observation of a Master Instructor
- (D) Legal Issues
- (E) Safety Protocols

Law Enforcement Response to Terrorism (LERT) Instructor

- [(A) – (K) continued ***]
- ~~(L)~~ ~~Adult learning concepts and fundamental instructional methodologies~~ [\(L\) Adult learning concepts and fundamental instructional methodologies](#)
- ~~(M)~~~~(L)~~~~(M)~~ Course testing and evaluation

Less Lethal Force Instructor

- [(A) - (G) continued ***]
- ~~(H)~~ ~~Adult Learning Concepts~~ [\(H\) Adult Learning Concepts](#)
- ~~(I)~~~~(H)~~~~(I)~~ Legal Issues
- ~~(J)~~~~(I)~~~~(J)~~ Performance Evaluation Techniques
- ~~(K)~~~~(J)~~~~(K)~~ Safety Protocols
- ~~(L)~~~~(K)~~~~(L)~~ Written, Oral, and/or Demonstration Assessment (*in each topic area*)

Motorcycle Training Instructor

- (A) Apexing
- (B) Braking Demonstrations

- (C) Cone Patterns
- (D) Defensive Riding
- (E) Enforcement Stops
- (F) Incline Work
- (G) Motorcycle Maintenance
- (H) Pullouts
- (I) Street Riding Techniques
- (J) Adult Learning Concepts
- (K) Legal Issues
- (L) Performance Evaluation Techniques
- (M) Safety Protocols
- (N) Written, Oral, and/or Demonstration Assessment (*in each topic area*)

Physical Training Instructor

- [(A) - (H) continued ***]
- ~~(I) Adult Learning Concepts~~ [\(I\) Adult Learning Concepts](#)
 - ~~(J) Legal Issues~~ [\(J\) Legal Issues](#)
 - ~~(K) Performance Evaluation Techniques~~ [\(K\) Performance Evaluation Techniques](#)
 - ~~(L) Safety Protocols~~ [\(L\) Safety Protocols](#)
 - ~~(M) Written, Oral, and/or Demonstration Assessment~~ [\(M\) Written, Oral, and/or Demonstration Assessment](#) (*in each topic area*)

Public Safety Communications Terrorism Awareness Instructor Course (PSC-TAIC)

- (A) Introduction and Course Overview
- (B) The Terrorist Threat
- (C) Weapons of Mass Destruction (WMD)
- (D) Target Assessment
- (E) Counter-Terrorism Measures
- (F) Emergency Management (SEMS/NIMS/ICS)
- (G) Communications Response
- (H) Psychological Impact
- (I) Testing, Tabletop Scenario and Course Critique
- ~~(J) Adult Learning Concepts~~ [\(J\) Adult Learning Concepts](#)
- ~~(K) Facilitation Skills~~ [\(K\) Facilitation Skills](#)
- ~~(L) Use of Technology Delivery Systems~~ [\(L\) Use of Technology Delivery Systems](#)
- ~~(M) Course Material Resources~~ [\(M\) Course Material Resources](#)
- ~~(N) Small Group Curricula Presentations~~ [\(N\) Small Group Curricula Presentations](#)
- ~~(O) Certification Process~~ [\(O\) Certification Process](#)

Racial Profiling Instructor (24 hours)

- (A) Modeling of Core Course
- ~~(B) Facilitation Skills~~ [\(B\) Facilitation Skills](#)
- ~~(C) Racial Profiling Defined~~ [\(C\) Racial Profiling Defined](#)
- ~~(D) Legal Considerations~~ [\(D\) Legal Considerations](#)
- ~~(E) History of Civil Rights~~ [\(E\) History of Civil Rights](#)
- ~~(F) Community Considerations~~ [\(F\) Community Considerations](#)
- ~~(G) Facilitator Guide Orientation~~ [\(G\) Facilitator Guide Orientation](#)
- ~~(H) "Teach Back"~~ [\(H\) "Teach Back"](#)

Supervisory Course Instructor

- (A) Workshop on experience-based learning and facilitation skills
- (B) Competency verification/evaluation session

Supervisory Leadership Institute (SLI) Instructor

- (A) Workshop on experience-based learning and facilitation skills
- (B) Competency verification/evaluation session
- (C) Legal Issues
- (D) Safety Protocols

Train-the-Trainer Course for Response Personnel (SEMS/NIMS/ICS)

- (A) Course Overview and Objectives
- (B) Introduction to Standardized Emergency Management (SEMS)/National Incident Management System (NIMS)
- (C) Introduction to the Incident Command System (ICS)
- (D) The Incident Command System (ICS)
- (E) SEMS/NIMS Multi-agency Coordination Systems
- (F) Incident Action Planning (IAP)
- (G) Resource Management
- (H) Mutual Aid
- (I) Transfer of Command/Demobilization
- (J) SEMS/NIMS Public Information
- (K) SEMS/NIMS Preparedness
- (L) SEMS/NIMS Communications, Information, Management and Supporting Technologies
- (M) SEMS/NIMS Review and Testing
- (N) The Role of the Trainer

Authority cited: Sections 13503, 13506, and 13519.12, Penal Code. Reference: Sections 13503(e), 13519.4 and 13519.12, Penal Code.

1083. Minimum Content Requirements for Academy Staff Courses.

[(a) (1) – (2) continued ***]

~~(3) Academy Instructor Development Course*~~ (24-hour minimum)

~~*POST recommends distribution of pre-reading materials to enrolled students~~

- ~~(A) Basic Course Instructional System~~
- ~~(B) Roles and Responsibilities of Law Enforcement Training Instructors~~
- ~~(C) Adult Learning Concepts~~
- ~~(D) Lesson Planning~~
- ~~(E) Presentation Skills~~
- ~~(F) Facilitation Skills~~
- ~~(G) Use of Learning Resources and Training Aids~~
- ~~(H) Evaluation Techniques~~
- ~~(I) Legal Issues~~
- ~~(J) Safety Protocols~~

Authority cited: Sections 13503 and 13506, Penal Code. Reference: Sections 13503(e) and 13519.4, Penal Code.