

POST COMMISSION MEETING

**Courtyard Marriott Sacramento Cal Expo
1782 Tribute Road
Sacramento, CA 95815
(916) 929-7900**

Thursday, October 28, 2010

AGENDA

CALL TO ORDER AND WELCOME - 10:00 A.M.

Chair Robert Doyle will call the meeting to order.

COLOR GUARD AND FLAG SALUTE

The Color Guard will be provided by the Sacramento County Sheriff's Department.

MOMENT OF SILENCE HONORING THE OFFICERS WHO LOST THEIR LIVES IN THE LINE OF DUTY SINCE THE LAST MEETING

The following officers were killed in the line of duty since the last meeting:

- Officer Justin McGrory, California Highway Patrol
- Officer Phillip Ortiz, California Highway Patrol
- Officer Brett J. Oswald, California Highway Patrol

ROLL CALL OF COMMISSION MEMBERS

INTRODUCTION OF POST ADVISORY COMMITTEE CHAIR, POST LEGAL COUNSEL, THE EXECUTIVE DIRECTOR

Chair Doyle will introduce the POST Advisory Committee Chair, POST Legal Counsel, and the Executive Director.

AUDIENCE INTRODUCTIONS

Members of the audience will introduce themselves.

WELCOMING ADDRESS

Commissioner John McGinnis, Sheriff, Sacramento County Sheriff's Department

PUBLIC COMMENT

Chair Doyle will advise the audience of the following:

This is the time on the agenda for public comment. This is time set aside for members of the public to comment on either items on the Commission agenda or issues not on the agenda but pertaining to POST Commission business. Members of the public who wish to speak are asked to limit their remarks to no more than five minutes each. Please be advised that the Commission cannot take action on items not on the agenda.

APPROVAL OF MINUTES

A. Approval of the Minutes of the February Commission Meeting

- Action Summary
- Minutes of the Thursday, June 24, 2010, Commission meeting held at the Courtyard by Marriott, Cal Expo in Sacramento, CA 95815.

CONSENT

B.1 Course Certification/Decertification Report

In approving the consent calendar, the Commission receives the report.

B.2 Report on POST Strategic Plan Implementation

This is a status report on the POST Strategic Plan. The report is provided to the Commission at each meeting to summarize the progress in researching and implementing the Strategic Plan.

Of the 25 objectives, staff reports that they are:

- 21 – In progress -- being researched and/or implemented
- 1 – Recommended for deletion

- 1 – On hold
- 2 – Not addressed at this time
- 25 – Total**

The 1 objective recommended for deletion is:

- **Strategic Plan Objective B.14.08** – Study the Feasibility of Expanding the use of Blended Learning to Increase Distance Learning (for CPT) Opportunities.

In approving the Consent Calendar, the Commission accepts the report of the Strategic Plan and approves the recommendation to delete Strategic Plan Objective B.14.08.

B.3 Report of Efforts to Replace Force Option Simulators

This is an informational report on the efforts by staff to replace the Force Option Simulators (FOS) at the Regional Skills Training Centers (RTCS).

At the June 2010 meeting, the Commission authorized the Executive Director to initiate steps to replace the aging FOS systems. As part of the process, staff prepared a Budget Change Proposal to seek budgetary authority from the Department of Finance (DOF) and the Legislature to fund the replacement of the FOS systems using funds contained in the POST reserve. Instead, the DOF authorized POST to use funds contained in its reserve without the need to use the budgetary process.

This item is presented for information only.

B.4 Report on the Installation of the Law Enforcement Driving Simulators

In October 2008, based on the results of the *POST Driver Training Study -- Volume I*, the Commission approved the staff recommendation to “Immediately reactivate efforts to repair and/or purchase LEADS equipment.”

At the January 2009 Commission meeting a plan to purchase 108 driving simulators, was approved. The Purchase Order was issued on October 26, 2009. The total purchase cost was \$11,128,940.77.

Installation of the new LEADS systems began in March of 2010. Seventeen (17) of the twenty-four (24) Regional Skills Training Centers (RSTC) have received the new simulators and have begun training instructors and peace officers.

With the exception of one RSTC, all will have the new LEDS installed by October 22, 2010. The Ventura County Sheriff's Department will receive its simulator in February 2011 following the completion of the construction of the Sheriff's Training facility.

This item is presented for information only.

B.5 Report on the Status of the Pilot Study of Driver Training in the Basic Course

At its October 2008 meeting, the Commission received the *Driver Training Study, Volume I* and approved implementation of the recommendations in the report. One of the recommendations was to enhance driver training curriculum in the Regular Basic Course (RBC). This included development of an academy-based program which would incorporate four elements in Learning Domain (LD) 19 *Vehicle Operations*: Law Enforcement Driving Simulators (LEDS), a speed component, night driving and the use of interference vehicles.

The project began with a review of academy programs that currently incorporate some or all of these elements of training in their courses, a survey of academies to identify potential participants in the project and the selection of members for an advisory council. Seven academies have agreed to participate in the pilot, including the Alameda County Sheriff's Department, Butte College Public Safety Training Center, California Highway Patrol, Los Angeles Police Department, San Bernardino County Sheriff's Department, San Diego Regional Public Safety Training Institute and South Bay Regional Public Safety Training Consortium.

The council held the first of several planned meetings on July 26-29, 2010. The goal of the meeting was to develop a plan to incorporate the recommendations into a pilot course for LD 19 and establish measurable goals. A review of the Training and Testing Specifications (TTS) for LD 19 was conducted and pilot TTS were developed to address a speed component, night driving and the use of interference vehicles. Subsequent meetings will address incorporation of LEDS as a component of the pilot.

The committee will meet again subsequent to approval of the state budget.

This item is presented for information only.

B.6 Report on the Status of the Information Technology Feasibility Study to Address Testing in the Basic Courses

At the June 2010 Commission Meeting, the Commission approved funds for an Information Technology (IT) Feasibility Study. Findings from various projects—including the December 2009 Financial Integrity and State Manager’s Accountability Act (FISMA) audit—have revealed risks, liabilities, and inefficiencies associated with POST’s current outdated test development and delivery processes. This study will identify and evaluate updated secure computer-based testing options. This is a fundamental step towards POST’s acquisition of updated test development and delivery technologies.

A Request for Offer (RFO) for the IT Feasibility Study has been completed and will be released shortly to secure a vendor to complete the project in the fall of 2010.

In conjunction with the RFO, staff is consulting with experts at the Contractors State License Board (CSLB) and California State University, Sacramento (CSUS) to identify options for improving and updating POST’s high-stakes testing processes. Information from all of these efforts will be consolidated to generate Commission recommendations to upgrade POST’s testing capabilities.

This item is presented for information only.

B.7 Resolution

The following individual will receive a resolution.

- Thomas S. Liddicoat

ADMINISTRATIVE SERVICES BUREAU

C. Report on Recommendation to Revise Certificate Application Attestations

POST utilizes five (5) different forms to request various professional certificates. The attestation language was determined to be inconsistent and not uniform among the various application forms. A subcommittee of the POST Leadership Team reviewed the language on the certificate application forms and recommends new wording. The certificate application forms are cited in Section F, Chapter 7 of the POST Administrative Manual (PAM), regulations 9070 through 9078. Revisions to these forms require review and approval by the Office of Administrative Law (OAL).

If the Commission concurs, the appropriate action would be a **MOTION** to approve the changes as described in the staff report. If no one requests a public hearing, the changes will become effective no later than July 1, 2011.

BASIC TRAINING BUREAU

D. Report on Proposed Changes to the Training and Testing Specifications for Peace Officer Basic Courses

As part of an ongoing review of Peace Officer Basic Course content, staff and curriculum consultants (academy instructors and other subject matter experts) routinely reviews Learning Domain (LD) content to determine if revisions are necessary. The Training and Testing Specifications and supporting materials for the Learning Domains have been updated to reflect emerging training needs, compliance with legislatively mandated subject matter, changes in the law, or to improve student learning and evaluation.

The proposed changes affect the following Learning Domains:

LD 2, *Criminal Justice System*
LD 3, *Policing in the Community*
LD 4, *Victimology/Crisis Intervention*
LD 12, *Controlled Substances*
LD 19, *Vehicle Operations*
LD 22, *Vehicle Pullovers*
LD 28, *Traffic Enforcement*
LD 35, *Firearms/Chemical Agents*
LD 42, *Cultural Diversity/Discrimination*

If the Commission concurs, the appropriate action would be a **MOTION** to approve the changes to the Training and Testing Specifications for Peace Officers Basic Courses as described in the staff report. If no one requests a public hearing, the changes will become effective July 1, 2011.

E. Report on the Proposed Changes to the Training Specifications for Public Safety Dispatchers' Basic Course

As part of an ongoing review of Public Safety Dispatchers' Basic Course content, staff and curriculum consultants (Dispatcher Advisory Council) routinely reviews content to determine if revisions are necessary.

The Training Specifications have been updated to reflect emerging training needs, compliance with legislative mandated subject matter, changes in the law, or to improve learning and evaluation.

LD 107, *Hate Crimes/Gang Awareness*

LD 112, *Critical Incidents*

If the Commission concurs, the appropriate action would be a **MOTION** to approve the changes to the Training Specifications for Public Safety Dispatchers' Basic Courses as described in the staff report. If no one requests a public hearing, the changes will become effective July 1, 2011.

F. Contract Request for a Management Fellow in Support of the LD 19 Driver Training Pilot Project

At its October 2008 meeting, the Commission received the *Driver Training Study, Volume I* and approved implementation of the recommendations in the report. One of the recommendations was to enhance driver training curriculum in the Regular Basic Course (RBC). The Commission directed the development of an academy-based program which would incorporate four components to Learning Domain (LD) 19 *Vehicle Operations*: Law Enforcement Driving Simulators (LEDS), a speed component, night driving and the use of interference vehicles. The implementation of these recommendations will be determined through a pilot project developed by POST in conjunction with an advisory council of subject matter experts.

The first of several planned meetings was conducted on July 26-29, 2010. During the meeting a review of the Training and Testing Specifications (TTS) for LD 19; and the Commission recommendations to add a speed component, night driving, and the use of interference vehicles was conducted. The advisory council agreed on the value of LEDS training in the RBC and will incorporate it as a component as the content of the pilot is developed. The council will meet again after a state budget is approved to continue the development of the content and pilot study.

Based on the workload in the Basic Training Bureau there are insufficient resources to dedicate a Law Enforcement Consultant to support the project on a full time basis. Supplemental staffing will be necessary to complete the curricula and develop the pilot in a timely manner. A contract for a full time management fellow or the use of some other means to secure additional staff resources will be required to support the study.

Therefore, staff seeks to contract with a public entity to secure a Management Fellow or coordination services for up to one year at a cost not to exceed \$150,000.

If the Commission concurs, the appropriate action would be a **MOTION** to authorize the Executive Director to enter into a contract with a public or governmental entity for the services of a Management Fellow or coordination services related to curricula development and facilitation of the LD 19 Vehicle Operations pilot study in an amount not to exceed \$150,000. **(ROLL CALL VOTE)**

EXECUTIVE OFFICE

G. Request for approval to apply for Federal Homeland Security Grant Funds for FY 2010/11

Since 2004, POST has been part of a training partnership that consisted of representative from the California Emergency Management Agency (Cal EMA), the former Governor's Office of Homeland Security (OHS), the California Military Department (CMD), the State Fire Marshal's Office (SFM), the Emergency Medical Services Authority (EMSA), the Department of Health Services (DHS), and the California State Joint Firefighters' Apprenticeship Council (SFJAC) to address training needs of first responders statewide in a collaborative effort.

Cal EMA required the federal Fiscal Year 2010 State Homeland Security Grant Program (SHSGP) applications for State agencies to be submitted by August 16, 2010.

The funds that will be awarded to State agencies come from the State's share of FFY 2010 federal homeland security grant funds. POST staff, working with stakeholder groups, identified five (5) projects and funding amounts for inclusion in the application package. The cost of the five (5) projects total \$607,065. Cal EMA will review the POST application package and a decision on awarding of FFY 2010 funds will be made in early October 2010.

A final grant application, based on the Cal EMA award letter, must be completed by December 31, 2010. It is anticipated that final grant awards will be made sometime in early 2011.

The grant period for the FFY 2010 funds would run from September 2010 through September 2013. A report on the results of the FFY 2010 application process, any potential award of funds, and authority to expend those funds will be provided to Commission at its February 2011 meeting.

If the Commission concurs, the appropriate action would be a **MOTION** to authorize the Executive Director to submit an application for FFY 2010 homeland security grant funds to Cal EMA as required by DHS.

LEARNING TECHNOLOGY RESOURCES BUREAU

H. Contract Request for Management Fellow in Support of the Video Training Program

For the past 10 years, POST has used a law enforcement consultant to administer the training video program (formerly the Telecourse Program).

In August 2010, the consultant assigned to that position retired. A state hiring freeze requires the position to be held vacant. Several bureaus are similarly affected by the hiring freeze. Transferring a consultant to fill the vacancy in LTRB would have a serious impact on other areas of POST operations.

POST has previously contracted with law enforcement agencies for personnel to serve as a management fellow for specific projects or assignments. This may not be an allowable option under the terms of the hiring freeze. Therefore, another approach may be required in order to secure the necessary staff services required to support the video training program.

Unspent funds from the Napa Valley College Line-Up training contract are available to make this proposal cost-neutral.

If the Commission concurs, the appropriate action would be a **MOTION** to authorize the Executive Director to enter into a contract with a public or governmental agency for a Management Fellow or for staff services to administer the video training program for six months in an amount not to exceed \$75,000. **(ROLL CALL VOTE)**

I. Report on Strategic Plan Objective B.14 Study the Feasibility of Expanding the Use of Blended Learning to Increase Distance Learning Opportunities

Learning Technology Resources Bureau continually studies how the use of technology can enhance learning and support facilitator-led training. In response to Strategic Plan Objective B.14, POST staff has determined blended learning and long-distance learning have several potential applications in POST sponsored courses.

POST currently supports a blended learning course on the Learning Portal. Students complete the web-based course, *First Aid/CPR Update*, and afterwards participate in a facilitator-led demonstration and evaluation of the required manipulative skills.

LTR staff has collaborated with TDB staff to explore blended learning opportunities in the Institute of Criminal Investigation (ICI) core and elective courses.

ICI facilitators are currently piloting the use of the POST training video, *Gangs and Drugs*, as a prerequisite for entrance into Gangs elective course. Staff is considering how the completion of the web-based Search Warrant course on the Learning Portal will serve as the primary training for that topic in the ICI core course.

Hazardous Materials Course facilitators have introduced students to the WISER tool (the tool that helps people identify unknown substances) which can be accessed by a PDA or laptop computer in the field.

Staff recommends the deletion of Strategic Plan Objective B.14. since the concept of blended learning and long-distance learning has been determined feasible and, is currently being applied towards Continuous Professional Training (CPT) in POST presented training.

If the Commission concurs, the appropriate action would be a **MOTION** to delete Strategic Plan Objective B.14 as completed.

J. Augmentation of Existing Contract to Support Development of 2011 *Legal Update* Training

For several years POST has produced a legal update training video and reference guide annually as part of the regular telecourse contract. The current training video contract with UC Irvine will terminate in January 2011 and, the competitive bid process for the FY 2010/11 contract will not be completed in time to allow the development of the *2011 Legal Update*.

Golden West College (GWC) has developed the *Case Law Today* videos for POST since 1989. Their staff has also been involved in the *Legal Update* training videos and, is familiar with the process and the subject matter experts who help to develop this training.

POST has an existing contract with GWC for the *Case Law Today* program. This contract could be augmented to provide for the development of the *2011 Legal Update* video and resource material.

Funding for this project would be from salary savings from the Napa Valley College Line-Up Training contract making this a cost-neutral proposal.

If the Commission concurs, the appropriate action would be a **MOTION** to authorize the Executive Director to augment an existing contract with Golden West College for the development of the *2011 Legal Update* Training Video and reference guide and, to convert the *Legal Update* and monthly *Case Law Today* video for use on mobile devices in an amount not to exceed \$54,000.

(ROLL CALL VOTE)

K. Report on Acceptance and Use of CalEPA Grant Funds for Environmental Crimes Training

Penal Code Section 14314(a), the Local Environmental Enforcement and Training Programs statute, directs Cal/EPA to grant POST up to \$100,000 annually for the development and presentation of environmental crimes training for local and state peace officers. The amount of funding varies based on the amount contained in the Environmental Enforcement and Training Account. Funding in the account is derived from penalties assessed in state and federal court judgments. Currently, the FY 2010/11 grant amount is \$14,000. This number may increase by the date of the award on September 30, 2010.

In the past, POST has used these funds to develop an Environmental Law Enforcement telecourse, an online course on Environmental Crimes Investigations, and an instructor-led course on Advanced Environmental Crimes Investigations. With a grant amount of \$14,000 staff suggests the funds be applied to additional presentations of the Advanced Environmental Crimes Investigation course or to update the current course curriculum if deemed necessary.

If the Commission concurs, the appropriate action would be a **MOTION** to authorize the Executive Director to accept up to \$100,000 of CalEPA grant funds and to enter into a contract with a public entity to present environmental crimes training to law enforcement.

(ROLL CALL VOTE)

STANDARDS AND EVALUATION BUREAU

L. Contract Request to Develop and Validate the Incorporation of Technology into the LD 19 Pilot Driver Training Study

At the October 2008 meeting, the Commission received the Driver Training Study, Volume I, and approved implementation of the recommendations in that report. The Commission further directed that an academy-based pilot program be implemented which would add four components to Learning Domain 19 *Vehicle Operations*: Law Enforcement Driving Simulators (LEDS), a speed component, night driving, and the use of interference vehicles.

To assist POST with the incorporation of technology into driver training, the consulting services of Ron Tarr Ph.D. (in simulator training) were obtained. Staff recommends that the Commission authorize the Executive Director to contract with Dr. Tarr to develop methodologies, with appropriate benchmarks, to effectively incorporate simulator technology into the Basic Course. He would also develop the means to evaluate the effectiveness of blending a LEDS component into the Basic Course curriculum.

If the Commission concurs, the appropriate action would be a **MOTION** to authorize the Executive Director to enter into a contract with the University of Central Florida and Dr. Ron Tarr, Ph.D., or another public entity to develop the methodologies to incorporate technology into the pilot of LD 19, evaluate the effectiveness of the application of technology (LEDS) in driving performance, create the means to track driving performance both in basic training and immediately following graduation and prepare a technical report that describes the processes used and outcome for the study, in an amount not to exceed \$200,000. **(ROLL CALL VOTE)**

TRAINING PROGRAM SERVICES BUREAU

M. Report on Proposed Amendment to POST Administrative Manual Regulation 1054

Regulation 1054 describes part of the course certification process and is used by POST staff and presenters to calculate budgets for courses that will have a POST approved tuition whether or not it is reimbursed. Agencies rely on POST's assessments of course costs to determine if the tuition for a course certified by POST is reasonable, particularly if the tuition is not reimburseable.

The State Controller sets the standards for state agencies to follow when determining indirect costs. Revising the regulation will specify that indirect costs can only be charged for instructor, coordinator and clerical salaries and instructor and coordinator travel.

In addition, the proposal of revision would make technical changes for clarity about the necessity for submitting course budgets for conferences, limitations on payment of on duty instructors and deletion of an obsolete form.

If the Commission concurs, the appropriate action would be a **MOTION** to approve the proposed revisions to POST Administrative Manual Regulation 1054. If no one requests a public hearing the changes will become effective July 1, 2011.

N. Contract Augmentation for Law Enforcement Driving and Force Options Simulator Training

This is a request to augment the contract funding of Regional Skills Training Centers (RSTC) by \$256,839 for additional Law Enforcement Driving Simulator (LEDS) and Force Options Simulator (FOS) training. The additional funding will increase the contract funding for FY 2010-11 to \$1,891,555.

Since FY 2000/01 the Commission has annually contracted with Regional Skills Training Centers, that offer driving and force option simulation training.

In FY 2007/08 the contracted amount for this training totaled \$2,092,583. Due to revised budget policy direction, the Commission approved reduction of the RSTC contract by \$457,853, to a total of \$1,634,716 for FY 2008/09.

In January 2009 the Commission authorized the purchase of 108 law enforcement driving simulators (LEDS). The new LEDS were purchased in December of 2009 and are currently being installed at the various RSTC's.

With the availability of the new LEDS, demand for the use of the simulators has increased. In addition, several of the contract presenters have reported that they will meet or exceed the allotted number of trainees for both LEDS and FOS by the end of 2010.

The funding increase will not increase the cost per student; but rather, increase the number of trainees participating in simulator training.

If the Commission concurs, the appropriate action would be a **MOTION** to authorize the Executive Director to increase LEDS/FOS contracts for an amount not to exceed \$256,839. **(ROLL CALL VOTE)**

O. Request to Accept Additional VAWA Grant Funds

At the June 2010 meeting, the Commission authorized the Executive Director to accept grant funds for FY 2010/2011 from Cal EMA in an amount not to exceed \$637,583 in order to provide VAWA training.

The authorization included entering into an interagency agreement with the San Diego Regional Training Center (SDRTC) or another public entity to present courses in domestic violence and sexual assault for law enforcement and for the services of a Project Coordinator. The in-kind and cash match required of POST totaled \$159,396.

In late August 2010, Cal EMA offered POST additional funds to augment the existing FY 2010/2011 grant. The amount of the grant augmentation to POST is \$21,430, including a cash and in-kind match of \$7,143. The funds would be applied to the presentation of an additional Domestic Violence Investigator course (\$15,166), recording a domestic violence survivor for use in the ICI Domestic Violence Investigator course (\$6,264), and related program expenses (\$7,143).

If the Commission concurs, the appropriate action would be a **MOTION** to authorize the Executive Director to: 1) accept from Cal EMA additional VAWA grant funds for FY 2010/2011 that total an amount not to exceed \$21,430, including \$7,143 cash/in-kind match for a total not to exceed \$666,156; 2) amend the agreement with the San Diego Regional Training Center or another entity to present one additional Domestic Violence Investigator course in an amount not to exceed \$15,166 and record a domestic violence survivor for use in the ICI Domestic Violence Investigator course in an amount not to exceed \$6,264; and 3) and address related program expenses in an amount not to exceed \$7,143 in cash and in-kind match. **(ROLL CALL VOTE)**

COMMITTEE REPORTS

P. Long Range Planning Committee

Commission Chair Robert Doyle will report on action taken at the Thursday, September 2, 2010, Long Range Planning Committee Meeting held at POST, 1601 Alhambra Boulevard, Sacramento, California.

Q. Finance Committee

John McGinnis, Chair of the Finance Committee, will report on the results of the Committee meeting held on Wednesday, October 27, 2010, in Sacramento, California.

R. Advisory Committee

Brent Newman, Chair of the POST Advisory Committee, will report on the results of the Advisory Committee meeting held on Wednesday, October 27, 2010, in Sacramento, California.

S. Legislative Review Committee

Jeff Lundgren, Chair of the Legislative Review Committee, will report on the results of the Legislative Review Committee meeting held on Thursday, October 28, 2010, in Sacramento, California.

T. Correspondence

To POST from:

- Michael L. Schack, Attorney, PlagerSchack LLP, notifying the Commission of the intent of Knowledge and Intelligence Program Professionals, Inc. (KIPP) to teach at Terrorism Liaison Officer Course in Nevada.
- Carol Leveroni, Executive Director, California Peace Officers Association, requesting the reappointment of Sandra Spagnoli to the POST Advisory Committee representing CPOA.
- Michael J. Havey, Chief of the Division of Accounting and Reporting, California State Controller's Office, Congratulating the Commission on receiving a "Certificate for Achieving Excellence in Financial Reporting for Fiscal Year 2008/09.
- Dan Levey, National President, National Board of Trustees, National Organization of Parents of Murdered Children, Inc., thanking the Commission for developing and making available the POST DVD "Victims of Violence: A Guide to Help Bring Justice."
- Steve Ynzunza, Interim Chairperson, Gilroy Police Department, POST Dispatch Advisory Council, requesting the appointment of Alan McFadon to the POST Advisory Committee representing POST Dispatch Advisory Council.
- Kevin Bernzott, Chairman and Chief Executive Officer, Bernzott Capital Advisors, requesting the Commission consider appointing a member of the California Reserve Police Officers Association (CRPOA) to a member position on the POST Advisory Committee.

From POST to:

- Jim Maher, Chief of Police, Escondido Police Department, notifying of the Commission's decision regarding the accumulated training and experience of Reserve Officer Richard Bell.
- Joseph A. Farrow, Commissioner, California Highway Patrol, expressing sympathy over the tragic on duty death of Officer Justin McGrory.

- Joseph A. Farrow, Commissioner, California Highway Patrol, expressing sympathy over the tragic on duty death of Officer Phillip Ortiz.
- Joseph A. Farrow, Commissioner, California Highway Patrol, expressing sympathy over the tragic on duty death of Officer Brett J. Oswald.
- Richard Moore, Director, California Peace Officers Memorial Foundation, requesting inclusion of POST staff member Greg Murphy to the Foundation Board.
- Kevin Bernzott, Chairman and Chief Executive Officer, Bernzott Capital Advisors, notifying of submission of his request to the Commission.

U. Old Business

Nominations of Public Members to the Advisory Committee.

V. New Business

Report on Long Range Planning Committee

NEXT LONG RANGE PLANNING COMMITTEE MEETING

The next Long Range Planning Committee meeting will be held on Thursday, January 6, 2011.

FUTURE COMMISSION DATES

February 23 – 24, 2011 – Hilton-Torrey Pines, La Jolla

June 22 – 23, 2011 – Doubletree, Sacramento

October 19 – 20, 2011 – Hyatt Regency, San Francisco Airport

CLOSED EXECUTIVE SESSION

A Closed Session will convene to discuss legal and personnel matters.

ADJOURNMENT