

# COMMISSION ON PEACE OFFICER STANDARDS AND TRAINING

*The mission of the California Commission on Peace Officer Standards and Training is to continually enhance the professionalism of California law enforcement in serving its communities.*

## POST COMMISSION MEETING

Courtyard Marriott Hotel

1782 Tribute Road

Sacramento, CA 95815

(916) 929-7900

Thursday, April 23, 2009

*PAC*

## ACTION SUMMARY

### CALL TO ORDER - 10:00 A.M.

Chair Deborah Linden called the meeting to order at 10 a.m.

### COLOR GUARD AND FLAG SALUTE

The Color Guard was provided by the Sacramento County Sheriff's Department.

### MOMENT OF SILENCE HONORING THE OFFICERS WHO LOST THEIR LIVES IN THE LINE OF DUTY SINCE THE LAST MEETING

A moment of silence was held for the following officers who were killed in the line of duty since the last meeting:

- Sergeant Curt Massey of the Culver City Police Department
- Sergeant Greg Hernandez of the Tulare County Sheriff's Department
- Officer John Hege of the Oakland Police Department
- Sergeant Mark Dunakin of the Oakland Police Department
- Sergeant Ervin Romans of the Oakland Police Department
- Sergeant Daniel Sakai of the Oakland Police Department

### ROLL CALL OF COMMISSION MEMBERS

A calling of the roll indicated that a quorum was present. Due to another commitment, Commissioners Dumanis and McGinness left the meeting at 10:20 a.m. and returned for the Closed Session which convened at 12:06 p.m.

### Members Present:

Deborah Linden

George Anderson

Anthony Batts

Lai Lai Bui

Collene Campbell

Robert Doyle

Bonnie Dumanis

Ron Lowenberg

Jeff Lundgren

John McGinness

Henry Perea

Mike Sobek

Laurie Smith

Gil Van Attenhoven



Arnold Schwarzenegger  
Governor

Jerry Brown  
Attorney General

**Members Absent:**

Floyd Hayhurst

**C. AWARDS PRESENTATION**

Executive Director Cappitelli explained that the *2008 POST Excellence in Training Award* and the *O.J. "Bud" Hawkins Exceptional Service Award* presentations would be taken out of sequence on the agenda because Commissioners Dumanis and McGinness had another commitment and would have to leave the meeting.

Awards were presented to the following recipients:

- **O.J. "BUD" HAWKINS EXCEPTIONAL SERVICE AWARD**

Recipient - Sheriff Bill Kolender of the San Diego County Sheriff's Department

- **POST EXCELLENCE IN TRAINING AWARDS**

- 1) Individual Achievement Recipient - Gail Jones, Senior Community Services Liaison for College Hospitals

- 2) Organizational Achievement Recipient - Rio Hondo College Regional Law Enforcement Training Center - Award accepted by Joe Santoro, Dean of Public Safety

- 3) Lifetime Achievement Recipient - Gordon Graham, California Highway Patrol Retired

**EXECUTIVE DIRECTOR'S COMMENTS**

Executive Director Cappitelli congratulated Commissioner Ron Lowenberg who was selected by Holy Father Pope Benedict XVI to receive the Benemerenti Medal. This medal was instituted by Pope Gregory XVI (1832) and called a merit medal to reward civil and military daring and courage. The civil merit-medal has an engraving of Jesus with the papal coat of arms. The back side has the word BENEMERENTI and is surrounded by the papal coat of arms. BENEMERENTI translates to "one who is well deserving for good works" and is presented for service to the Church, family, and community.

**AUDIENCE INTRODUCTIONS**

Michelle Thompson of the San Diego Regional Training Center noted that soon-to-be graduates of the Master Instructor Certification Course were in attendance. The individuals introduced themselves and described the curriculum they designed.

## **Members of the Audience Introduced Themselves.**

Ramon Barboa, Office of Homeland Security  
Alex Bernard, POST Advisory Committee (Public Member)  
Jim Bock, POST Advisory Committee (California Specialized Law Enforcement)  
Edward Bonner, Placer County Sheriff's Department (CSSA)  
Mario A. Casas, Irvine Police Department (CCLEA)  
Michael Chapman, Westminster Police Department  
Ronald Coopman, Westminster Police Department  
Eric Emmanuele, Milpitas Police Department  
Joe Flannagan, POST Advisory Committee (PORAC)  
Ygnacio Flores, Rio Hondo College Regional Law Enforcement Training Center  
James H. Fraser, Fraser and Associates, Inc.  
Seth Goldstein  
Jim Gordon, Los Angeles Police Department  
Gordon Graham, California Highway Patrol - Captain Retired  
Renee Graham, Interested Party  
Sarah Graham, Interested Party  
Michael Gray, San Diego Regional Training Center  
Roger Gripe, Los Angeles Police Department  
Amy Jarvis, California Department of Finance  
Gail Jones, College Hospitals  
Barbara Keith, Rio Hondo College Regional Law Enforcement Training Center  
Bill Kolender, San Diego County Sheriff's Department  
Lois Kolender, Interested Party  
Ramona Brook Lawson, San Diego Police Department  
Richard Lindstrom, POST Advisory Committee Member (CADA)  
Deborah Mastin, Los Angeles Police Department  
Marisa Messier, UC Davis Police Department  
Jeff Miller, POST Advisory Committee (CPCA)  
Lina Nabhani, College Hospitals  
Brent Newman, POST Advisory Committee (CHP)  
Sergio A. Ortiz, Los Angeles Police Department  
Paul Parnell, Rio Hondo College Regional Law Enforcement Training Center  
Joseph Santoro, Rio Hondo College Regional Law Enforcement Training Center  
Michael Schack, PlagerSchack LLP  
Andrea Scharffer, California Department of Finance  
David Singer, Rio Hondo College Regional Law Enforcement Training Center  
Daniel Smiley, California Emergency Medical Services Authority  
Amira Smith, Los Angeles Police Department  
Tim Stanford, Orange County Sheriff's Department  
Jeff Steinhilber, Interested Party  
Charles Teddington, California Emergency Medical Services Authority  
Dwight Thompson, Simi Valley Police Department  
Michelle Thompson, San Diego Regional Training Center  
Paul Whisenand, PMW Associates  
Tim Willmore, Tulare County District Attorney's Office  
Nicki Woods, California Organization of Police and Sheriffs (COPS)

**POST Staff Present:**

Marie Bouvia, Executive Secretary, Executive Office  
Paul Cappitelli, Executive Director, Executive Office  
Karen Cramer, Budget Officer, Administrative Services Bureau  
Ron Crook, Director, Television communications Center, Specialist, Training Program Services Bureau  
Alan Deal, Assistant Executive Director, Executive Office  
Frank Decker, Bureau Chief, Basic Training Bureau  
Mike DiMiceli, Assistant Executive Director, Executive Office  
John Dineen, Bureau Chief, Center for Leadership Development  
Marilyn Earhart, Librarian, Information Services Bureau  
Laurel Espell, Librarian, Information Services Bureau  
Karen Hightower, Administrative Assistant, Executive Office  
Michael Hooper, Bureau Chief, Training Program Services Bureau  
Anita Kepley, Contract Officer, Administrative Services Bureau  
Ken Krueger, Bureau Chief, Standards and Evaluation Services Bureau  
Thomas Liddicoat, Bureau Chief, Administrative Services Bureau  
Jan Myyra, Staff Services Manager II, Training Program Services Bureau  
Colin O'Keefe, Sr. Information Systems Analyst, Computer Services Bureau  
Edmund Pecinovsky, Bureau Chief, Training Delivery and Compliance Services Bureau  
Dick Reed, Assistant Executive Director, Executive Office  
Daria Rowert, Staff Services Analyst, Administrative Services Bureau  
Linda Sabella, Associate Information Systems Analyst, Computer Services Bureau  
Stephanie Scofield, LEC II, Management Counseling Services Bureau  
Dave Spisak, Bureau Chief, Information Services Bureau  
Bob Stresak, Bureau Chief/Legislative Liaison, Executive Office  
Ron Wood, Bureau Chief, Management Counseling Services Bureau

**WELCOMING ADDRESS**

Due to another commitment, Commissioner John McGinness, Sheriff of the Sacramento County Sheriff's Department, was not available to provide the welcoming address. Chair Linden welcomed everyone on his behalf.

**PUBLIC COMMENT**

Chair Deborah Linden asked if anyone wanted to make any public comment.

Michael Schack made comments on behalf of KIPP relative to Terrorism Liaison Officer Training.

**APPROVAL OF MINUTES**

- A. Approval of the minutes of the Thursday, January 22, 2009, Commission meeting held at the Courtyard Marriott Hotel in Sacramento, CA 95815.

**MOTION** - Doyle, Second - Lowenberg, carried unanimously to approve the minutes of the Thursday, January 22, 2009, Commission meeting.

**CONSENT**

B.1 Course Certification/Decertification Report

In approving the Consent Calendar, the Commission received the report.

B.2 POST Reimbursable Program Agency - Name Change - Twin Rivers Unified School District Police Department

The Grant Union High School Police Department has changed its name to Twin Rivers Unified School District Police Department.

B.3 Quarterly Progress Report on POST Strategic Plan Implementation

This was a status report of the POST Strategic Plan. This report was provided to the Commission and the Advisory Committee. The report summarizes the progress in researching and implementing the Strategic Plan since the last quarterly meeting.

Of the 34 objectives, staff reported that:

26 -- Are in progress of being researched and/or implemented  
0 -- Recommended for deletion  
8 -- Not addressed at this time  
34 -- Total

In approving the Consent Calendar, the Commission accepted the quarterly status report of the Strategic Plan.

B.4 Report Writing Assessment and Remediation Gaming Software Project Update

This was an informational report on the project to develop report writing assessment and remediation gaming software.

In July 2006, the Commission approved funds to develop gaming software to assess and remediate the report writing deficiencies of entry-level peace officers. The project was undertaken with a selected vendor. In November 2008, as a result of non-performance on the part of the vendor, POST terminated the contract. Due to contracting limitations, POST could not transfer the remaining funds to a new vendor. Due to this constraint, and in view of the current budgetary climate, it was determined to put the project on hold until further funding becomes available.

This report was submitted for information, and no action was required.

B.5 Report on Strategic Plan Objective B.9 Regarding Increasing Availability of Online Courses and Performance Support Tools

This was an informational report on the efforts to increase the number of online courses and performance support tools on the POST Learning Portal.

In December 2005, POST launched the POST Learning Portal -- a secure website which provides training for California law enforcement. Since that time, POST has developed eight courses and provided over 75 resources. There are over 25,000 registered users who have recorded over 28,000 course completions resulting in over 109,500 CPT hours awarded. Currently, there are five courses in development along with two performance support tools. Development of these courses and tools has been accomplished through grants and Budget Change Proposals. Two Budget Change Proposals, in the proposed state budget, could provide funding for course development for two years along with a vital systems engineer position.

This report was submitted for information, and no action was required.

B.6 Report on Strategic Plan Objective B.12 Regarding Establishing Instructor Training Requirements for Dispatchers

Strategic Plan Objective B.12.08—*Study the feasibility of establishing instructor training requirements for public safety dispatcher instructors for the public safety dispatcher course*—was developed in conjunction with POST stakeholders during the February 2008 strategic plan biennial update. The aim of this objective is to “raise the bar” for dispatcher instructors in the same manner as has been done for peace officer instructors.

To determine support for this objective, stakeholder meetings were held in three locations across the state during the fall of 2008. Surveys were distributed to all presenters of the Public Safety Dispatcher Course. Feedback from the stakeholder meetings and the survey indicated broad support for an Academy Instructor Certification Program (AICP)-type requirement. These results were shared with the Instructor Standards Advisory Council (ISAC) at its February meeting. The ISAC also supported the concept with the expectation that an adequate implementation timeline will be developed and POST support will be made available. The California Academy Directors' Association (CADA) considered the concept during its March meeting but was not supportive at that time due to economic considerations.

Staff will continue to work with stakeholders to develop a conceptual plan for instructor training requirements for public safety dispatcher instructors who teach in the Public Safety Dispatcher Course and will report back to the Commission with a recommendation in October 2009.

This item was presented for information only, and no action was required.

**B.7 Report on Strategic Plan Objective A.3.02 Regarding Research and Development of Physical Abilities Assessment for Entry Into Basic Academies**

Research to date on Strategic Plan Objective A.3.02, *Research and Develop Physical Abilities Assessment for Entry into Basic Academies*, has revealed that three tests of physical ability (maximum push-ups, one-minute sit-ups, and 1½ mile run times) are, in fact, predictive of successful academy performance.

Subsequent academy inspections and data analysis have disclosed that academies vary greatly in conducting the physically-demanding elements of the academy program, both in level of difficulty and in content. This variance, somewhat inconsistent with the required POST physical conditioning curriculum, makes setting a uniform passing score on any pre-academy physical fitness test problematic.

Consequently, this project is temporarily on hold while staff evaluates the feasibility of revising the physical conditioning and testing program to improve compliance and reduce variance in program difficulty between academies.

This report was provided for information only, and no action was required.

**B.8 Report on Strategic Plan Objective A.4.02 Regarding the Standardization of Skills Testing for the Basic Course**

This was an informational report on continued research on the establishment of Basic Course standardized skills tests in the following three areas: 1) Arrest/Control Methods, 2) Firearms, and 3) Vehicle Operations. The Arrest and Control study is nearing completion at two academy sites; the Firearms and Vehicle Operations test procedures have been developed; and academy staff have been trained on their use. Both procedures are available on the Basic Course website. Staff is in the process of adapting the Arrest/Control and Firearms procedures for use in the PC 832 course.

This was an informational report, and no action was required.

**B.9 Update on Homeland Security Grant Funds and Terrorism-Related Training**

Since March 2004, POST has been part of a training partnership that consists of representatives from the California Military Department (CMD), the State Fire Marshal's Office (SFM), the Emergency Medical Services Authority (EMSA), the Governor's Office of Emergency Services (OES/CSTI), the Department of Health Services (DHS), and the California Joint Firefighter Apprenticeship Council (CJFAC) to address the training needs of first responders.

Each year, the CMD has provided POST and all members of the training partnership with an Interagency Agreement in the amount of \$250,000 to support our participation in the training partnership. The \$250,000 comes from the state's

share of federal grant funds. The CMD has notified POST that it will receive an additional \$260,000 to pay for specified training courses and administrative support for terrorism-related training for state agency personnel in FY 2008/2009.

At its January 2008 meeting, the Commission requested an update on how the federal funds were being encumbered and spent. The report under this tab provides an overview of funds that were received and spent from January 1, 2007, to December 30, 2008. The report also provides general information on the \$448 M in federal homeland security grants allocated for California during federal Fiscal Year 2009 (October 1, 2008, through September 30, 2009).

This report was for information only, and no action was required.

#### B.10 Resolutions

A resolution was to be presented to the following individual:

- Gregory L. Murphy, retired POST employee

**Note: Per staff's request, presentation of the resolution for Greg Murphy was deferred.**

**MOTION** - Perea, Second - Van Attenhoven, carried unanimously to approve Items B.1 through B.9 on the Consent Calendar.

### EXECUTIVE OFFICE

**Note: Items D through H were supported and recommended for approval by both the Finance and Advisory Committees.**

#### D. Contract for Conversion of Terrorism Suite of Line Up Training Courses

At the January 2009 meeting, the Commission approved \$150,000 to augment the Distance Learning program to build an Internet suite of terrorism training courses to be housed on the POST Learning Portal. This was the first step in placing 12 terrorism-related telecourses on the Portal where they would be available for viewing 24 hours a day and seven days a week.

The proposed Interagency Agreement with Napa Valley College would provide enhanced development of the Homeland Security Video on Demand Channel. The proposed development effort would consist of four major components: 1) "Video Segments," where the DVD programs can be viewed online in a customized player, 2) "Interactive Scenarios" where segments of the telecourse can be trimmed, text slides created, and the video and text slides can be sequenced for use in customized, facilitated presentations, 3) "Specifications" where outlines of the subject matter or course that identify learning needs, goals and objectives, and have corresponding video and text embedded in the outline, and 4) "Just In Time"

component that provides a place for users to view Internet-based videos and articles of current events that are relevant to the subject matter or course.

All of the major program components allow the users to share customized presentations and comments with others in a collaborative learning environment. The customized presentations can be stored, and data regarding usage of the training materials by instructors and training managers is available for review by administrators.

The cost for conversion of the existing 12 telecourses is estimated at \$180,000. It is proposed to fund this development effort using AB 587 terrorism training funds and an existing contract with Napa Valley College.

On February 17, 2009, the California Emergency Management Agency (Cal EMA) awarded POST a contract for \$260,000 for FY 2008/09. These funds are awarded annually to provide support funds for a management fellow and related administrative costs to continue the training partnership with Cal EMA, the State Fire Marshal, the Emergency Medical Services Authority (EMSA), and other state agencies involved in homeland security training statewide. This contract also specifies that POST oversee the development and implementation of an eight-hour, train-the-trainer course of Prison Radicalization and Recruitment for the California Department of Corrections and Rehabilitation (CDCR) at a cost not to exceed \$22,000.

AB 587 provides line item authority to allocate and spend \$1M in funds for terrorism-related training development and presentation costs in FY 2008/09. AB 587 funds may only be expended on terrorism-related training.

At its January 2008 meeting, the Commission approved the acceptance of the AB 587 funds and expenditures for FY 2007/08. However, staff inadvertently omitted the request for expenditure authority for FY 2008/09. The agenda item provides authority to the Executive Director to execute contracts that may be necessary or required to develop and present the proposed projects and programs in an amount not to exceed \$1,216,474 during FY 2008/09. This approval is necessary to support development and training courses that are now in progress. An annual accounting of contracts and expenditures will be provided to the Commission at the January 2010 meeting.

**MOTION** - Perea, Second - Sobek, carried unanimously by **ROLL CALL VOTE** to authorize the Executive Director to: 1) amend the existing contract with Napa Valley College to develop the identified enhancements to the Homeland Security Video on Demand Channel suite of telecourse programs in an amount not to exceed \$180,000, 2) accept the \$260,000 in federal homeland security training funds from Cal EMA, 3) enter into a contract with ToucanEd to develop the Prison Radicalization and Recruitment train-the-trainer program at a cost not to exceed \$22,000, and 4) enter into contracts as required and necessary for the development and presentation of terrorism-related training in an amount not to exceed \$1,216,474 using AB 587 funds authorized for that purpose.

## STANDARDS AND EVALUATION SERVICES BUREAU

### E. Request to Contract for a Consultant to Conduct a Software Market Study

At its January 2008 meeting, the Commission approved authorization for the Executive Director to renew the Basic Course Competency Contract in an amount not to exceed \$259,000. This includes the expenditure of up to \$199,000 for the enhancement of the Testing Management and Assessment System (TMAS) software to automate and integrate scoring procedures for peace officer competencies measured across various testing components of the Basic Course. Initially, staff intended to contract with the existing vendor to provide the needed enhancements. However, over the past eight months staff has concluded that this vendor may not be the appropriate choice to provide the Basic Course testing software enhancements.

A market study will be required to acquire a new vendor. Since staff does not possess the expertise to conduct the necessary research, staff is seeking authorization to redirect funds from the previously-approved contract and to hire a consultant to conduct the necessary research.

This was a request to redirect up to \$24,000 of the approved FY 2008/2009 Basic Course Competency Contract funds and to enter into a contract for consulting services in the identification and acquisition of a new software vendor to provide enhancements to POST's academy TMAS software, including the automation of POST's Scenario tests as required by Strategic Plan Objective C.5.06.

**MOTION** - Anderson, Second - Doyle, carried unanimously by **ROLL CALL VOTE** to authorize the Executive Director to redirect up to \$24,000 of the approved Basic Course Competency Contract funds to enter into a contract for a market research study.

## TRAINING PROGRAM SERVICES BUREAU

### F. Request to Contract to Validate Core Topics and Best Methods to Train Within the ICI Course

During 2005, POST contracted with the San Diego State University for a study on the feasibility of a blended learning approach for the Robert Presley Institute of Criminal Investigation (ICI) Core Course. The results of the study indicate that, although an acceptable level of readiness existed among detectives for the use of blended learning, a job analysis was necessary to create a contemporary curriculum. Such an analysis was completed the following year by DLS Group. The analysis focused on the common tasks performed by detectives and on the process of decision-making, yielding a "mental model" of the investigative process. The mental model is a state-of-the-art approach for inculcating investigative skills and accelerating development of novice detectives. It is also a key element within the initial phase of a multi-phase plan to revise the Core Course.

The next immediate step is to validate the mental model via actual investigative cases which will serve as the instructional framework/foundation for teaching investigative basics within the Core Course. It is anticipated the results will indicate/identify performance objectives that may be met through the use of blended learning. Staff recommends contracting with a highly-qualified researcher with knowledge of cognitive model analysis to validate the "mental model." The contract for such validation will be in an amount not to exceed \$112,000. This funding is available through an under-performing FY 2008/2009 contract within the Regional Skills Training Centers program.

A staff presentation was requested on this item. After presentation by Jan Myyra and Mike Hooper of the Training Program Services Bureau, the following occurred:

**MOTION** - Sobek, Second - Lundgren, carried unanimously by **ROLL CALL VOTE** to authorize the Executive Director to enter into a contract with an individual/entity to validate the cognitive (mental) model as specified in an amount not to exceed \$112,000.

G. Report on Acceptance of FY 2009/2010 VAWA Grant Funds

In August 1997, the Commission accepted the first of many subsequent Violence Against Women Act (VAWA) grants. Over the past 11 years, the Commission has accepted these grants in order to present training to law enforcement personnel on domestic violence and sexual assault topics.

Staff anticipates receiving the same amount of VAWA funding for FY 2009/2010 as was received from the Office of Emergency Services (now California Emergency Management Agency or "Cal/EMA") for FY 2008/2009. This amount is \$631,437. This includes an in-kind match in the amount of \$157,859 met in staff hours, equipment purchases and upgrades, and training reimbursements.

Since the initial funding, POST has contracted with the San Diego Regional Training Center (SDRTC) to facilitate the course presentations. Also, POST has contracted with an entity for a Management Fellow to manage the grant; however, in light of state budget limitations, staff plans to contract with the SDRTC for a part-time Grant Coordinator to handle the day-to-day VAWA grant coordination responsibilities while a member of staff will serve as the Grant Administrator. The change will allow for more grant funds to be allocated to training and program support. The funds will be allocated as follows: \$321,809 for course presentations and \$48,672 for grant coordination. POST will retain \$41,918 for instructor travel and curricula update expenses and \$61,179 for student travel reimbursement, administrative costs such as the required annual VAWA audit, and/or equipment purchases and upgrades.

A staff presentation was requested on this item. After presentation by Mike Hooper of the Training Program Services Bureau, the following occurred:

**MOTION** - Sobek, Second - Doyle, carried by **ROLL CALL VOTE** (abstain - Lowenberg) to authorize the Executive Director to: 1) accept funds for FY 2009/2010 in the amount of \$631,437 from Cal/EMA to continue presentation of VAWA-funded training courses, 2) enter into an agreement with the SDRTC, or another entity, to facilitate courses in domestic violence and sexual assault for law enforcement officers and public safety dispatchers in an amount not to exceed \$321,809, 3) enter into an agreement with the SDRTC or another entity to contract for a half-time Grant Coordinator to coordinate the day-to-day activities associated with the VAWA grant, in an amount not to exceed \$48,672, and 4) enter into a contract with the California State Controller's Office for the required annual audit in an amount not to exceed \$20,000.

H. Request to Augment the Contract With the San Diego Regional Training Center

The FY 2008/2009 contract to present Violence Against Women Act (VAWA) courses is with the San Diego Regional Training Center (SDRTC). The VAWA grant most recently has been administered and coordinated by a Management Fellow from the Sacramento County Sheriff's Department (SCSD). Effective April 1, 2009, the grant administration has been performed by POST staff, and coordination activities were assumed by the SDRTC.

At the start of FY 2008/2009, VAWA grant funds in the amount of \$109,852 were encumbered to cover 50% of the cost of the SCSD employee's salary and benefits; the remaining 50 % of reimbursement was a combination of POST and Cal/EPA funds). The VAWA encumbrance was consumed in a quarterly amount of \$27,463. With the absorption of the administration by POST, and coordination responsibilities by the SDRTC during the fourth quarter of FY 2008/2009, the \$27,463 earmarked for the SCSD has been redirected. The contract with the SCSD was discontinued at the end of March 2009. The redirected funding will subsidize coordination activities by the SDRTC for the final quarter of FY 2008/2009 while providing for presentation of an additional training course and production of a video resource.

**MOTION** - Perea, Second - Anderson, carried by **ROLL CALL VOTE** (abstain - Lowenberg) to amend the contract with the SDRTC to add \$27,463 in order to provide coordination activities, present an additional training course, and contribute toward production of a video resource.

**COMMITTEE REPORTS**

I. Long Range Planning Committee

Chair Deborah Linden reported that the Long Range Planning Committee meeting scheduled for Thursday, March 12, 2009, was canceled.

J. Finance Committee

Assistant Executive Director Dick Reed, per Henry Perea's request (Chairman of the Finance Committee), reported on the results of the Committee meeting held on Wednesday, April 22, 2009, in Sacramento. Mr. Reed advised that POST is meeting its projections and will end the fiscal year with a positive balance. At Chair Linden's request, Tom Liddicoat gave a comprehensive breakdown of revenues and expenditures.

Mr. Reed, on behalf of Mr. Cappitelli and the Commission, thanked Amy Jarvis and Andrea Scharffer of the Department of Finance for attending the meeting.

K. Advisory Committee

Nicki Woods, Chair of the POST Advisory Committee, reported on the results of the Advisory Committee meeting held on Wednesday, April 22, 2009, in Sacramento. She advised that in addition to recommending Commission approval of Agenda Items D. through H., the Committee agreed that the Strategic Plan Update which occurs every two years, and is due to take place this year, be delayed one year due to budget constraints.

L. Legislative Review Committee

Commissioner Lai Lai Bui, Chair of the Legislative Review Committee, reported on the results of the Legislative Review Committee meeting held on Thursday, April 23, 2009, in Sacramento.

The Commission took positions on the following legislative bills:

- AB 225 (Miller) - Firearms: Concealed Firearms License (*Oppose, unless amended*)
- AB 297 (Solorio) - Criminal History Information: Law Enforcement Employees. (*Oppose*)
- AB 387 (Hagman) - Commission on Peace Officer Standards and Training (*Oppose*)
- AB 423 (Torres) - Emergency Telephone Systems (*Neutral*)
- AB 504 (Furutani) - Peace Officers: Training (*Oppose, unless amended*)
- AB 960 (Perez) - Body Armor (*Support*)
- SB 5 (Maldonado) - Peace Officers: Certified Bomb Technicians (*Neutral*)

**MOTION** - Sobek, Second - Smith, carried unanimously to approve the positions taken on the legislative bills as presented.

The following bills were also discussed:

- AB 312 (Ammiano) - San Francisco Bay Area Rapid Transit District: Office of Citizen Complaints (*Information only*)

- SB 169 (Benoit) - Peace Officers: Impersonation (*No position*)
- SB 537 (Hollingsworth) - Peace Officer Training (*Spot bill*)

M. Correspondence

- Letter to Chairman Deborah Linden from Suzanna Aguilera-Marrero, Association President of the Women Peace Officers' Association of California (WPOA), requesting the reappointment of Laura Lorman to the POST Advisory Committee, representing WPOA.
- Letter to Executive Director Cappitelli from Harvey N. Siegel, California Association of Administration of Justice Educators (CAAJE), requesting the reappointment of Bradley J. Young to the POST Advisory Committee, representing CAAJE.
- Letter to Chairman Deborah Linden from Mike DiCesare of the California Organization of Police and Sheriffs (COPS), requesting the reappointment of Nicki Woods to the POST Advisory Committee, representing COPS.
- Letter to Executive Director Cappitelli from Leroy Baca, Sheriff of the Los Angeles County Sheriff's Department, thanking Mr. Cappitelli for his letter, expressing sympathy over the death of Deputy Sheriff Randy J. Hamson.
- Letter to Donald W. Pedersen, Chief of the Culver City Police Department, from Executive Director Paul Cappitelli, expressing sympathy over the tragic, on-duty death of Sergeant Curt Massey.
- Letter to Bill Wittman, Sheriff-Coroner of the Tulare County Sheriff's Department, from Executive Director Paul Cappitelli, expressing sympathy over the tragic, on-duty death of Sergeant Greg Hernandez.
- Letter to Howard Jordan, Acting Chief of the Oakland Police Department, expressing sympathy over the tragic, on-duty deaths of Officer John Hege, Sergeant Mark Dunakin, Sergeant Ervin Romans, and Sergeant Daniel Sakai.

N. Old Business

There was no discussion under old business.

O. New Business

- 1) Election of new officers for FY 2009/10.

Chair Person Linden advised that she, Ron Lowenberg, Henry Perea, and Gil Van Attenhoven served on the nominating committee for new officers for

FY 2009/10. Chair Linden said the committee met via conference call, and members nominated Mike Sobek as Chair for FY 2009/10 and Bob Doyle as Vice Chair.

**MOTION** - Perea, Second - Campbell, carried (abstain Sobek) to elect Mike Sobek Chair for FY 2009/10 and Bob Doyle as Vice Chair.

- 2) Reappointment of Laura Lorman to the POST Advisory Committee, representing the Women's Peace Officer Association (WPOA).

Assistant Executive Director Alan Deal advised that Laura Lorman will be retiring after serving with high distinction on the Advisory Committee, representing WPOA. The WPOA will submit a new nomination to replace her at the July Commission meeting.

- 3) Reappointment of Nicki Woods to the POST Advisory Committee, representing the California Organizations of Police and Sheriffs (COPS).

**MOTION** - Perea, Second - Campbell, carried unanimously to approve the reappointment of Nicki Woods to the POST Advisory Committee.

- 4) Reappointment of Bradley J. Young to the POST Advisory Committee, representing the California Association of Administration of Justice Educators (CAAJE).

**MOTION** - Lowenberg, Second - Bui, carried unanimously to approve the reappointment of Bradley Young to the POST Advisory Committee.

- 5) Executive Director Paul Cappitelli led a discussion regarding future Commission meeting locations. Mr. Cappitelli suggested that future commission meetings, beginning in 2010, be held in convenient, cost-effective locations throughout the state. In addition, meeting in various locations would make it possible for local law enforcement personnel to attend meetings without incurring travel expenses. Staff will provide a report to the Commission in this regard.

**MOTION** - Campbell, Second - Lundgren, carried unanimously with the caveat that staff prepare a cost-analysis to demonstrate cost savings if meetings were to be held in various venues throughout the state.

- 6) Update on POST's 50th Anniversary Celebration

Assistant Executive Director Dick Reed provided an update on POST's 50th Anniversary celebration which will take place in July 2009. He advised that the 50th Anniversary Committee has been doing an excellent job in developing the event. Mr. Reed said there are going to be some nice raffle

and auction items. Mr. Reed noted that Attorney General Brown has confirmed his attendance, and the Governor has expressed a desire to attend if his schedule permits.

7) Active Shooter Trend

Commissioner Batts expressed concern over the trend relating to active shooters and asked if POST is providing training on this subject. Assistant Executive Directors Mike DiMiceli and Alan Deal provided information regarding several certified training programs that address this Commissioner's concerns.

Commissioner Batts applauded staff for their ongoing efforts.

**NEXT LONG RANGE PLANNING COMMITTEE MEETING**

The next Long Range Planning Committee meeting will be held on Thursday, June 11, 2009, at POST, 1601 Alhambra Boulevard, Sacramento, CA 95816.

**FUTURE COMMISSION DATES**

July 23, 2009 - Courtyard Marriott, Sacramento  
October 22, 2009 - Courtyard Marriott, Sacramento  
January 21, 2010 - Location to be determined  
April 22, 2010 - Location to be determined

**BREAK** - 11:50 a.m.

**CLOSED SESSION CONVENED** - 12:06 p.m.

The evaluation of the Executive Director was discussed in closed session.

**GENERAL SESSION RECONVENED** - 12:46 p.m.

Chair Deborah Linden extended appreciation to Paul Whisenand who conducted the evaluation of Executive Director Paul Cappitelli. Mr. Whisenand received input from staff, major stakeholders, and Commissioners through an evaluation instrument. The evaluation results were overwhelmingly positive with high marks on the numeric rating scale. Chair Linden said these results reflect the excellent job that Executive Director Cappitelli has done in the last 18 months.

**ADJOURNMENT** - 12:47 p.m.

The meeting was adjourned in honor of the following officers who were killed in the line of duty in 2008 and who will be remembered at the California Peace Officers' Memorial Ceremonies on May 7- 8, 2009, in Sacramento:

**Officer Randal D. Simmons**  
Los Angeles Police Department  
EOW: February 7, 2008

**Officer Aaron G. Garcia**  
Union Pacific Police Department  
EOW: May 7, 2008

**Deputy James E. Throne**  
Kern County Sheriff's Department  
EOW: May 23, 2008

**Deputy Jose "Tony" Diaz**  
Yolo County Sheriff's Department  
EOW: June 15, 2008

**Deputy Juan A. Escalante**  
Los Angeles County Sheriff's Dept.  
EOW: August 2, 2008

**Sergeant Paul A. Starzyk**  
Martinez Police Department  
EOW: September 6, 2008

**Officer Bradley A. Moody**  
Richmond Police Department  
EOW: October 5, 2008

**Deputy Randy J. Hamson**  
Los Angeles County Sheriff's Department  
EOW: October 24, 2008

**Deputy Lawrence W. Canfield**  
Sacramento County Sheriff's Department  
EOW: November 12, 2008

**Officer Joseph P. Sanders**  
CHP - Santa Fe Springs  
EOW: December 15, 2008

Respectfully submitted,



Karen Hightower  
Administrative Assistant