

**Commission on Peace Officer Standards and Training**

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Subject: **Resources for Newly-Promoted and/or Acting Sergeants**

POST has created a resource site for newly-promoted sergeants or senior officers/deputies who are assigned as acting sergeants temporarily or on a long-term basis.

The resources are available online at one convenient location and can be used for self-study or for mentoring and in-house training sessions.

The list of resources available on the POST Website and Learning Portal are comprised of the following:

- The Commission-approved Supervisory Course Topics and Objectives document that delineates the course subjects mandated in the POST Administrative Manual Section 1005(b). The document provides the course objectives and learning activities enabling a newly-promoted sergeant insight into critical training areas such as: accountability; communications in a diverse workforce; conflict management; counseling; critical incident management; decision-making models; employee relationships; ethical decision-making; evaluating employees; feedback (giving and receiving); internal affairs investigations; leadership styles and behaviors; power and authority; recognizing and documenting employee performance; role identification and transition; stress management; team building; training employees; and values.
- The *Case Law Today Series* provides new supervisors with recent court decisions that can impact officers. It also provides valuable information for briefings and training sessions.
- The *Preventing Law Enforcement Suicide* video provides new sergeants areas to be cognizant of when officers are experiencing significant stress in their personal and professional lives.
- The *Victims of Violence* video provides new sergeants with critical information and case law associated with victims of violence.
- Direct links to the POST Library, video resources catalog, suggested reading lists, and current Supervisory Course presenters.

All of the aforementioned information can be located at the POST Website link <http://www.post.ca.gov/supervisory-course.aspx>. Staff will continue to update this site with current and relevant information for new sergeants.

Please direct questions regarding the POST Supervisory Course to Senior Consultant Tricia Chisum at (916) 227-3916 or tricia.chisum@post.ca.gov.

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