EMPLOYMENT OPPORTUNITY

Office of Human Resources
and Risk Management
411 Main Street - 1st Floor
P.O. Box 3420
Chico, CA 95927

(530) 879-7999
TTY 1-800-735-2929; 1-888-5378
http://www.ci.chico.ca.us

This Application Requires:
- ☐ Application (Signed)
- ☐ Resume

POLICE OFFICER - LATERAL

THE SALARY: **$4,149/month to $5,562/month**
In addition to base pay, City of Chico Police Officers may be eligible to receive additional pay for shift differential, POST Certificate, and specialized assignments such as Police Detective, School Resources Officer, Community Outreach Officer, Crime Scene Investigator, Field Training Officer, and bilingual pay which can add 3%-26% to the above salary. Shifts include 3/12's and 4/10's. **Lateral level employees are typically hired at the "C" step of the Police Officer salary range which is equivalent to $4,576 per month.**

THE POSITION: Under supervision, to perform law enforcement and crime prevention work; to control traffic flow and enforce State and local traffic regulations; to perform investigative work; to perform related work as required. Patrol city in radio car, on bicycle, horseback, motorcycle or on foot; answer calls for the protection of life and property and the enforcement of City, County and State laws; may conduct both preliminary and follow-up investigations of disturbances, prowlers, burglaries, thefts, holdups, vehicle accidents, death and other criminal incidents; make arrests as necessary; interview victims, complainants, witnesses and suspects; gather and preserve evidence; testify and present evidence in court; administer first aid; contact and cooperate with other law enforcement agencies in matters relating to the investigation of crimes and the apprehension of offenders; prepare reports of arrests made, investigations conducted and unusual incidents observed; serve warrants and subpoenas; while on patrol, stop drivers who are operating vehicles in violation of laws; warn drivers against unlawful practices; issue citations and make arrests as necessary; check buildings for physical security; attend and police special events and other emergency or congested situations; maintain contact with citizens regarding potential law enforcement problems and preserve good relationships with the general public; perform related duties as assigned.

QUALIFICATIONS: Education and Experience: Requires high school graduation or equivalent supplemented by Peace Officer Standards Training **(POST) Basic certificate and two years experience as a law enforcement officer**. Ability to: Physically pursue and capture wanted persons; observe accurately and remember names, faces, numbers, incidents and places; use and care of firearms; think and act quickly in emergencies, and judge situations and people accurately; learn, understand and interpret laws and regulations; prepare accurate and grammatically correct written reports; learn and use standard broadcasting procedures of a police radio system; establish and maintain cooperative working relationships with those contacted in the course of work; understand and carry out oral and written directions.

ADDITIONAL REQUIREMENTS: **A VALID CALIFORNIA DRIVER LICENSE IS REQUIRED PRIOR TO EMPLOYMENT**.

ADDITIONAL STATE OF CALIFORNIA REQUIREMENTS: (§ 1031 & 1031.5 Govt. Code) Be at least 18 years of age and be a citizen of the United States, or be a permanent resident alien and have applied for citizenship. A person who has not obtained citizenship within three years after application for employment due to non-cooperation with the government agency processing the citizenship application, or a person who has been denied citizenship, are disqualified from being or becoming a Police Officer.

BACKGROUND INVESTIGATION, POLYGRAPH EXAM AND PSYCHOLOGICAL EVALUATION: All candidates must be able to pass a detailed background investigation, polygraph exam and psychological evaluation prior to being accepted for employment.

TOBACCO & SMOKELESS TOBACCO USE PROHIBITION REQUIREMENT: City rules prohibit smoking or the use of smokeless tobacco products while on duty or in uniform by all Police Safety employees. All Police Safety employees at the time of their pre-employment processing shall be required to sign a "City of Chico - Human Resources - Tobacco & Smokeless Tobacco Use Prohibition Agreement" form as a condition of their employment. A copy of such form is available upon request.

POLICE OFFICERS ARE REQUIRED TO JOIN "CHICO POLICE OFFICERS' ASSOCIATION" OR PAY A SERVICE FEE AS A CONDITION OF EMPLOYMENT.

APPLICATION PROCEDURE: **CITY OF CHICO APPLICATION FOR EMPLOYMENT FORM AND RESUME REQUIRED**. Applications submitted without the resume will be considered incomplete and will not be considered in the pool of qualified candidates. Submit application and resume to the Human Resources & Risk Management Office, 411 Main Street, or P. O. Box 3420, Chico, CA 95927. Job Line: (530) 879-7999. Website: www.ci.chico.ca.us Click on Human Resources/Job Opportunities.

Examination/testing process: The City is seeking applicants for **Lateral Police Officer**. Applicants who are selected for testing will be scheduled for a **physical agility test** tentatively scheduled for mid-August. Upon passing the physical agility test, applicants will be scheduled for an **oral interview later that same day**. Ranking on the Employment Eligibility List will be determined by the scores from the oral examination. Candidates must pass the oral exam in order to be placed on the eligibility list. You will be notified of specific testing dates by mail.

OPENING DATE: **MAY 23, 2007**
CLOSING DATE: **JULY 6, 2007 - 5:00 p.m. - POSTMARKS ARE NOT ACCEPTED**

The City of Chico supports workforce diversity. Women, minorities, and persons with disabilities are encouraged to apply. The City of Chico will consider individuals with disabilities based on their qualifications to perform the essential functions of the position for which they are applying and will provide reasonable accommodations in the application and testing process.

GREEN POWER PARTNER

An Equal Opportunity Employer

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