THE DEPARTMENT

The Police Department is a modern, innovative law enforcement agency with 24 sworn Officers and 14 non-sworn personnel. Police Officers may be assigned to special assignments such as Detective, Canine Handler, etc. In addition, collateral assignments may include Field Training Officer, D.A.R.E. Officer, Crime Prevention Officer, Range Master etc.

COMPENSATION AND BENEFITS

Salary

- Salary range of $3,606—$4,383 per month (Increase to Salary currently under review through Association Negotiations)
- Longevity steps of 5% at 7, 11 and 20 years of City employment

Retirement

- Participation in CalPERS 3% at 50 plan. City pays employee's contribution

Insurance

- City offers CalPERS health insurance plans for employees and dependents. City provides a monthly cafeteria amount of up to $909.12, as an amount above employee's gross salary to be used toward the purchase of health, dental and vision coverage.
- Life insurance of $50,000

Deferred Compensation

- Choice of plans available. Voluntary employee contribution

Other Benefits

- Sworn personnel receive an $800 Uniform Allowance each year.
- 2.5% Increase for POST Intermediate
- 2.5% Increase for POST Advanced

Leave Program

- Two to four weeks vacation leave annually, based on years of employment with City
- 12 days of sick leave annually
- 13.5 days of paid holidays annually

APPLICATION AND SELECTION PROCEDURE

Only the most qualified candidates in relation to the needs of the City of Auburn Police Department will be invited to participate in a testing process.

Offers of employment are contingent upon successful completion of a comprehensive, job-related background investigation, reference checks, pre-placement medical examination and other appropriate requirements of the position. Possession of, or ability to obtain, a class C California driver's license is required.

To be considered for this excellent career opportunity as Police Officer please submit a City of Auburn Application for Employment and a current resume to:

City of Auburn
1225 Lincoln Way
Auburn, CA 95603
530-823-4211, Ext. 142
Fax 530-823-4209
jbelanger@auburn.ca.gov

Visit the City of Auburn web site at
www.auburn.ca.gov

FINAL FILING DATE:
Continuous Recruitment

For physical demands and working environment, please request a copy of the job specifications for details.

Provisions of this bulletin do not constitute nor guarantee an express or implied contract for employment and may be revoked or modified without notice. The City of Auburn is an Equal Opportunity Employer.

AUBURN, CALIFORNIA

IS SEEKING APPLICANTS FOR THE POSITION OF

POLICE OFFICER

(LATERAL/ACADEMY GRADUATE/ACADEMY IN PROCESS)

THE COMMUNITY

The City of Auburn is considered one of the best places to live in Northern California. It's bordered by the beautiful American River Canyon and nestled in the western foothills of the Sierra Nevada Mountains. Located at the crossroads of I-80 and historic Highway 49, Auburn is the county seat of Placer County. The City encompasses approximately 7.5 square miles and has a population of 12,800. Situated at elevations between 1,000 and 1,400 feet, the surroundings offer an awesome seasonal change.

From Auburn's origins as a mining camp in the 1850s, the city has emerged as a community of strong historic character, cultural enrichment, economic diversity and a destination point for outstanding outdoor recreation. Memories of early history are being sustained by way of its museums and antique stores and the preservation and renovation of its residences and commercial buildings.

Auburn is committed to supporting the arts in the community, including public art, theatre, music, dance and the many local artists that exhibit their works in the art galleries and businesses. One-of-a-kind shopping and dining experiences are offered in the four commercial business districts. Light industry is supported by the city's Airport Industrial Park and the Auburn Municipal Airport. The Auburn State Recreation Area is adjacent to the city and offers numerous rivers and lakes for whitewater rafting and kayaking, boating and recreational fishing. The American River Canyon and beyond has miles of scenic trails, including equestrian and mountain bike trails, running and hiking trails and areas to simply enjoy the beauty and serenity of the great outdoors. Auburn is home to the challenging Western States Endurance Run/ UltraMarathon and the grueling Western States Endurance Ride/Tevis Cup held each year.

All trails lead to Auburn . . .
"Endurance Capital of the World"

THE ORGANIZATION

The City of Auburn was first incorporated in 1860 and again in 1888 and operates under the council/manager form of municipal government. City Council members are elected at large to staggered, four-year terms of office. The Mayor is elected by the City Council. The Council appoints citizens to five standing commissions charged with presiding over areas of special concern to the City—the Planning Commission, the Economic Development Commission, the Historic Design Review Committee, the Arts Commission and the Telecommunications Commission. The City Manager oversees the City staff of 100 in the administration of the day-to-day operations. The primary service delivery operations of the City are police, fire protection, community development and building, public works, municipal airport, bus transit and waste water treatment. Water, electric, solid waste disposal, parks and recreation and hospital services are provided by other agencies.

THE POSITION

The City of Auburn is currently accepting applications for the position of Police Officer. Under general supervision: On assigned, rotating shifts, this position patrols designated areas in radio-dispatched cars, on a bicycle and on foot; enforces city, county and state laws; investigates reported offenses; responds to calls for service; serves warrants and subpoenas; works traffic accident scenes; and performs other related assignments.

QUALIFICATIONS

Lateral Entry: At time of appointment, candidates must possess or be eligible for a California Basic POST Certificate (California Peace Officer Standards and Training Certificate). The basic POST Certificate must be submitted at the time of application.

Academy Graduate: At time of appointment, candidates must have successfully completed a California approved Basic POST Academy within the last 3 years. The POST Certificate must be submitted at the time of application.

Academy in Process: Applicants must be currently enrolled at a California approved POST Academy and must graduate prior to appointment.

All Candidates:
Must possess a High School Diploma or equivalency; possess or be eligible for a valid First Aid and CPR Certificate; be at least twenty–one years old at time of appointment; possess sufficient strength and agility necessary to perform the duties of a Police Officer; possess a valid Driver's License at time of appointment; and live within a reasonable response time of the Police Department.

THE IDEAL CANDIDATE

Knowledge of and Ability to:

Perform a wide range of law enforcement assignments including:

- Modern Law enforcement methods and procedures; including patrol, crime prevention, traffic control and investigation.
- Criminal law with particular emphasis on the apprehension, arrest and custody of persons accused of felonies and misdemeanors.
- Rules of evidence pertaining to search and seizure and the preservation and presentation of evidence in court.
- Basic criminal investigation procedures and techniques, including crime scene investigation, interrogation, fingerprinting and booking.
- Use and care for firearms and police equipment.
- Demonstrate keen abilities of observations and memory.
- Prepare accurate incident and case reports.
- Meet established standards of physical endurance, agility, health & vision.
- Tactfully and effectively represent the Police Department.