

## COMMISSION ON PEACE OFFICER STANDARDS AND TRAINING

*The mission of the California Commission on Peace Officer Standards and Training is to continually enhance the professionalism of California law enforcement in serving its communities.*



December 29, 2008

Dear Potential Command College Participant:

Thank you for your interest in the Command College conducted by the Commission on Peace Officer Standards and Training (POST), Center for Leadership Development Bureau.

Arnold Schwarzenegger  
Governor

Jerry Brown  
Attorney General

Participants in the program must among other things, complete a program application, be nominated by their agency chief executive, and successfully participate in an interview panel. In general, applicants selected to the Command College will be assigned to a class on a first-come, first-serve basis established by the date the application is received by POST.

The following qualifications are required at the time of application:

### All Applicants

- Be currently employed in a management position or higher, as determined by POST, with an agency in the POST regular or specialized program
- Have a minimum of two years experience in a leadership position (comparable to a lieutenant or higher) with the ability to influence policy or impact the operation of the agency
- Be involved in community and professional activities
- Possess basic word processing skills and the ability to conduct research on the Internet
- Be able to express an understanding of the dynamics of leadership in a law enforcement agency, both in writing and verbally
- Display interest in major issues and concerns facing the future of California law enforcement
- Receive a written nomination by your agency chief executive to attend the program
- Receive a written recommendation from a leader in your community who can provide first-hand knowledge of your leadership skills
- Complete and submit a comprehensive POST application packet
- Commit to remaining in law enforcement for a minimum of three years after completing the Command College program
- Be interviewed by a panel of Command College graduates and receive their recommendation to attend the program
- Commit to remain in law enforcement for a minimum of three years after completion of the Command College program

### Sworn Peace Officers

- Be eligible for a POST Management Certificate

### Professional Staff



Commission  
on POST

- Have completed the POST Civilian Management Course and the POST Advanced Civilian Management Course, or equivalent as determined by POST

Correctional Staff

- Have completed the POST Management Course, OR
- Have completed the POST Civilian Management Course and the POST Advanced Civilian Management Course, or equivalent as determined by POST

Applications must be submitted on the POST forms only; attachments are limited to the number and length requested.

Applications will be accepted on a continuous basis. Applicants who meet all the qualifications will be informed of when and where their interview is scheduled.

Please mail the original and four copies of your application and attachments to the Commission on POST, Center for Leadership Development, 1601 Alhambra Boulevard, Sacramento, CA 95816-7083. Questions may be directed to Karen Lozito, Command College Selection Coordinator at (916) 227-4892 or via e-mail at [karen.lozito@post.ca.gov](mailto:karen.lozito@post.ca.gov).

Sincerely,

A handwritten signature in cursive script that reads "John M. Dineen".

JOHN M. DINEEN  
Bureau Chief  
Center for Leadership Development