

HIRING DEPARTMENT

ADDRESS	CITY	STATE	ZIP

Suitability Declaration - to be maintained in the background investigation file

Instructions to the Psychologist:

- This form is to be completed and submitted to the hiring department.
- The hiring department will maintain this Psychological Suitability Declaration page in the individual's background investigation file. **Do not include medical information on this page.**

Psychological Suitability Declaration

CANDIDATE'S NAME	BIRTH DATE	LAST 4 DIGITS OF SSN

On _____, I completed a pre-employment psychological screening
[DATE OF EVALUATION]

evaluation of the above-named peace officer candidate to determine if the candidate is free from any emotional or mental condition, including bias against race or ethnicity, gender, nationality, religion, disability, or sexual orientation, that might adversely affect the exercise of the powers of a peace officer and is capable of withstanding the psychological demands of the position, in accordance with POST Commission Regulation 1955.

The evaluation was conducted using the psychological screening procedures and evaluation criteria outlined in subsection 1955(d) and the required sources of information identified in subsection 1955(e), as follows:

1. Job information provided by the hiring department,
2. Written assessments, including one designed and validated to identify patterns of abnormal behavior and one designed and validated to assess normal behavior,
3. Personal history information, including all relevant information gathered from the background investigation [Commission Regulation 1953(g)(3)],
4. A psychological interview administered subsequent to a review of the written assessment results and personal history information, and
5. A review of relevant psychological and medical records, as provided by the candidate and/or medical health professional, if warranted and obtainable.

Based on the results and findings of the evaluation, the candidate is:

Psychologically suitable to perform the peace officer duties and responsibilities as defined and provided by the hiring department either without any accommodations, or provided that the specified work restrictions, limitations, or reasonable accommodations can be implemented. *(Describe any work restrictions, limitations, or reasonable accommodation requirements on a supplemental medical information page. The supplemental page is to be maintained as a confidential medical record, separate from the background investigation file.)*

Not psychologically suitable to perform the peace officer duties and responsibilities as defined and provided by the hiring department.

Psychologist's Signature ► _____

PRINTED NAME OF PSYCHOLOGIST	LICENSE NUMBER		
EMAIL ADDRESS	PHONE NUMBER		
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