

# Memorandum

To : All Commissioners

Date : October 14, 1969

From : Commission on Peace Officer Standards and Training

Subject: COMMISSION MEETING  
Time: 9:30 a.m., October 22, 1969  
Place: Edgewater Hyatt House  
455 Hegenberger Road  
Oakland, California 94621

## AGENDA

1. Call to Order.
2. Introduction of Guests.
3. Approval of Minutes of June 20, 1969, Meeting.
4. Approval of Courses for Certification.
5. Proposed Budget for Fiscal Year 1970-71.
6. Adoption of New Regulations.
7. Old Business/New Business
8. Date and Place of Next Meeting.
9. Adjournment.

GENE S. MUEHLEISEN  
Executive Officer

State of California  
Department of Justice

COMMISSION ON PEACE OFFICER STANDARDS AND TRAINING  
MINUTES

October 22, 1969  
Oakland, California

The meeting was called to order at 9:30 a. m. by Chairman Earl R. Strathman.  
A quorum was present.

Present:

EARL R. STRATHMAN	- Chairman
BEN J. CLARK	- Vice-Chairman
LYELL CASH	- Commissioner
JOHN FABBRI	- Commissioner
ROBERT A. HOUGHTON	- Commissioner
DAN KELSAY	- Commissioner
ROBERT S. SEARES	- Commissioner

Also Present:

GENE S. MUEHLEISEN	- Executive Officer
GEORGE H. PUDDY	- Assistant Executive Officer
CARL R. BALL	- Senior Consultant
KENNETH W. SHERRILL	- Senior Consultant
WILLIAM N. STAHR	- Consultant
GEORGE W. WILLIAMS	- Consultant
Imogene Kauffman	- Stenographer

Absent:

ARTHUR MC KENZIE	- Commissioner
T. M. HEGGLAND	- Commissioner
O. J. HAWKINS	- Representing the Attorney General

Visitors:

Earl Lewis	- Coordinator, DeAnza College President, International Association of Police Professors
Don Beaucamp	- State Department of Parks and Recreation
William H. Davis	- Marshal, Contra Costa County
Ray Balgard	- Chief Investigator, Santa Cruz County, District Attorneys Investigators' Assoc.
Norman Gard	- CII, San Francisco Office
Eugene Lant	- Chief Investigator, District Attorney's Office, Sacramento
Chuck Chesshire	- Smith and Wesson, Firearms Company
Joe McKeown	- Chief, East Bay Park District Police
Richard Smith	- Los Angeles District Attorneys' Assoc.
Warren Snell	- President, Marshals' Assoc.

APPROVAL OF MINUTES

MOTION by Commissioner Kelsay, seconded by Commissioner Fabbri, carried unanimously that the minutes of the last meeting be approved as mailed.

CERTIFICATION OF COURSES

Mr. Ball described each course for which certification was recommended.

Pre-Service Course

Butte College, Durham

Butte Community College requested certification of its pre-service curriculum leading to the Associate of Arts degree in Police Science. A total of 135 pre-service students are majoring in Police Science plus 25 full-time peace officers. A work-experience program of 9 weeks is offered in addition to standard curriculum. This course meets all P. O. S. T. requirements of the P. O. S. T. Basic Course and certification was recommended.

Sierra College, Rocklin

Certification was requested for this pre-service course leading to the Associate degree. Approximately 300 students are majoring in Police Science -- 210 are pre-service students and 90 are employed peace officers. The curriculum meets all requirements of the P. O. S. T. Basic Course. Certification was recommend.

MOTION by Commissioner Clark, seconded by Commissioner Seares, carried unanimously for approval of certification of the pre-service courses of Butte and Sierra Colleges.

It was noted that with the certification of these courses, certified pre-service courses now total 57.

Supervisory Course

College of the Desert, Palm Desert

Certification was requested of a two-semester course 108 hours long, entitled "Supervisory Personnel Development," one session per year to be presented. Enrollment consists of full-time law enforcement officers and others in related fields. Six units of college credit will be awarded.

Certification retroactive to September 10 was requested. Course content is based on P. O. S. T. Supervisory Course specification, and certification was recommended.

#### Grossmont College

Grossmont College requested certification as a supervisory course of a two-semester, 108 hours, block of courses presented annually. Approximately 30 - 35 officers complete the course each year. The course is based entirely upon the P. O. S. T. Supervisory Course specification, and certification retroactive to September 15 was recommended.

MOTION by Commissioner Houghton, seconded by Commissioner Cash, carried unanimously to certify the supervisory courses at College of the Desert and Grossmont College, retroactive to September 10 and September 15 respectively.

With the certification of these courses, certified Supervisory Courses now total 44.

#### Advanced Officer Course

##### College of the Redwoods

This advanced officer course is to be presented on the college campus once annually. The first course was presented September 22 through 26. Eleven officers from four law enforcement agencies completed the course. The course consists of 40 hours and is presented full-time for five consecutive days. Curriculum consists of Orientation, Welcome and Objectives, Examinations, Police-Community Relations, Professionalization, Criminal Investigation, and Courtroom Demeanor and Testimony. It is restricted to a maximum of 20 peace officers assigned by their departments. Two units of credit are awarded. Retroactive certification to cover the September offering was recommended.

MOTION by Commissioner Houghton, seconded by Commissioner Fabbri, carried unanimously to certify the Advanced Officer Course at College of the Redwoods, retroactive to cover the September offering.

##### Contra Costa College

This is a 60-hour, semester-length Advanced Officer Course. It meets once a week for three hours for a period of eighteen weeks. Three units of credit are awarded. It is open to all peace officers and is restricted to employed peace officers. Approximately 20 are expected to enroll. As designed by the college advisory committee, the curriculum is divided into three major blocks, each six weeks in length: Laws and Traffic, Identification and

Lab Techniques, and Investigation. Scheduled to begin with the spring 1970 semester, it will be presented once or twice a year according to demand. Certification was recommended.

MOTION by Commissioner Cash, seconded by Commissioner Seares, carried unanimously to certify the Advanced Officer Course at Contra Costa College.

#### Los Angeles Police Academy

This is a 40-hour course which has been conducted continuously since July 1, 1969. Classes are limited to 25 officers and outside agencies may participate. It is presented 8 hours per day, 5 days per week. The curriculum includes Orientation and Inspection, Criminal Law, Patrol Functions, Traffic Functions, Fleet Safety, Civil Disturbance Control, Police-Community Relations, Role of Police in Society, Written Communications, Federal and State Law Enforcement Agencies, Practicum, Examination and Review. Certification retroactive to July 1, 1969, was recommended.

MOTION by Commissioner Seares, seconded by Commissioner Fabbri, carried unanimously to certify the Advanced Officer Course at Los Angeles Police Academy retroactive to July 1, 1969.

#### Monterey Peninsula College

This is a unique Advanced Officer Course for all police departments in the Monterey Bay Area. It is presented in two-hour blocks with classes meeting twice each month. The course totals 20 hours of instruction, and one unit of credit is granted. Two sessions will be given yearly with 30 officers attending each session. The curriculum includes: Practical Problems on Case Preparation, Advanced Techniques of Investigation, Mental Health, Alcoholic Beverage Control, Juvenile Laws -- Changes and Attitudes, Policemen in Court, Recent Cases and New Court Decisions, Dealing with Minorities, C. L. E. T. S. , and Test. Retroactive certification to cover the presentation September 10 through January 10 was recommended.

MOTION by Commissioner Fabbri, seconded by Commissioner Seares, carried unanimously to certify the Advanced Officer Course at Monterey Peninsula College retroactive to cover the presentation September 10 through January 10.

#### Sacramento Police Academy

The Sacramento Police Academy requested certification of a training program consisting of 40 hours of instruction for Sacramento City and County officers and any other agencies wishing to participate. The course is to be presented weekly between January 14 and April 1, 1970.

Approximately 30 to 40 officers will attend each session, and approximately 360 will complete the course. The curriculum includes Community Relations, Public Relations, First Aid, New Laws and Court Decisions, Crowd and Riot Control.

MOTION by Commissioner Seares, seconded by Commissioner Fabbri, carried unanimously to certify the Sacramento Police Academy Advanced Officer Training Program.

#### San Diego Police Academy

This Advanced Officer Course submitted by the San Diego Police Department consists of 40 hours and will be presented at the Miramar Public Safety College. Two units of credit will be given for the course presented every other week between September and June. Class size will be held to a maximum of 25. Curriculum categories include Law, Ethics and Police-Community Relations, Police Procedures, Defensive Driving, and Traffic Problems, with special subjects of Mob and Riot Control Techniques and Nighttime Firearms Instruction. Certification retroactive to cover the first presentation in September was recommended.

MOTION by Commissioner Fabbri, seconded by Commissioner Seares, carried unanimously to certify the Advanced Officer Course offered by San Diego Police Academy to be presented at Miramar Public Safety College, retroactive to cover the first presentation in September.

#### San Francisco Police Academy

This course totals 40 hours of instruction and will be presented 26 times per year, every other week. It is intended that every patrolman with three or more years of experience will complete this course once every two years. Classes consist of 32 patrolmen with three years or more of service in the San Francisco Police Department. Curriculum for the current block of 26 presentations covers Orientations and Objectives, Department Policy, Complaints Against Policemen, Community Relations, Public Relations, Communications, Law and Recent Court Decisions, First Aid, Civil Disturbances Control Techniques, Firearms Policy and Techniques, Criminal Investigation, Examination and Critique. It is to be presented eight hours per day for five consecutive days. Retroactive certification to cover the course which began October 6 was recommended.

MOTION by Commissioner Kelsay, seconded by Commissioner Seares, carried unanimously to certify the Advanced Officer Course at the San Francisco Police Academy, retroactive to cover the course which began on October 6.

This brings the total of certified Advanced Officer Courses to 17.

Executive Development Course

## University of California at Santa Cruz

Mr. Earl Lewis, coordinator at DeAnza College, now working with the University of California at Santa Cruz Extension, described this Executive Development Course. He was co-coordinator, along with Professor Allen Ellis, of the first middle management course presented at U. C. Santa Cruz. Based upon their experience gained from this middle management course, a proposal was developed for an executive development course to be presented in the spring of 1970.

The planned theme is to be the external - internal relationships of the police agency in the community. A group of 20 participants is expected with a faculty ratio of 2 to 3. This will be a live-in situation at Yosemite Lodge to be limited to 100 hours of 10 or 11 days involving 8 hours a day for at least half the days and 12 hours a day for the other half. At least 9 people in the faculty will be involved - half being involved in internal and half in external relationships, to be presented March 19 - 28. The Middle Management Course is again to be announced at that time to be offered during the second or third week of June on the U. C. Santa Cruz Campus.

The format for this Executive Development Course is to be the use of the faculty as resource persons rather than lecture structure with participation in hypothetical problem-solving situations.

MOTION by Commissioner Kelsay, seconded by Commissioner Cash, carried unanimously for certification of the U. C. Santa Cruz Executive Development Course for one presentation only to permit evaluation of the concept.

Technical and Special Course

## California Highway Patrol Academy - Motorcycle Training

This Motorcycle Training Course presented by the California Highway Patrol at its Academy is a two-week, 82-hour course categorized into three main phases: basic riding skills, nomenclature and preventive maintenance, highway and enforcement riding skills. Approximately 14 classes are presented annually with 12 students to a class. Up to four officers from outside agencies are permitted per class. Outside officers are charged \$47.30 room and board at the academy. Retroactive certification to cover the course presented in September was recommended.

MOTION by Commissioner Kelsay, seconded by Commissioner Seares, carried unanimously to certify the California Highway Patrol Academy Motorcycle Training Course retroactive to September.

### California Highway Patrol Academy - Speed From Skidmarks

This is a one-week, forty-hour course of training consisting of ten subjects to be presented twice per year. Subject matter introduces the student to the fundamental knowledge necessary to qualify him as a skid expert in this subject. Each class consists of a maximum of 22 officers. Five officers from outside agencies will be permitted. No fee is charged, and room and board totals \$21.50 per officer. Certification as a Technical Course was recommended.

MOTION by Commissioner Seares, seconded by Commissioner Houghton, carried unanimously to certify the California Highway Patrol Academy Speed From Skidmarks classes as a Technical Course.

### California Highway Patrol - Allied Agency Driver Training

This is a new training program developed specifically for city police departments and county sheriffs' departments, designed for training officers and supervisors to prepare them to teach driver training to officers within their departments. Subject content, totaling 18 hours, includes Orientation and Processing, Skid Pan, High Speed Vehicle Operation, Defensive Driving, and Debriefing Remedial Seminar. Beginning with the November 8 presentation, it is to be given 12 times this year with two courses each week until December 17. With a limit of eight officers per class (no Highway Patrol officers as students), 96 local peace officers will be trained this year. Certification was recommended. (Upon certification of this course, the staff suggested contacting Los Angeles County regarding a similar course in Southern California - preparing local police officers and sheriffs' deputies to return to their agencies and instruct in this subject.)

MOTION by Commissioner Seares, seconded by Commissioner Kelsay, carried unanimously to certify the Allied Agency Driver Training Course at the California Highway Patrol Academy.

### College of the Redwoods - Advanced Investigative Workshop

This course, consisting of 84 hours of instruction to be presented annually, is designed for and restricted to peace officers with prior investigative experience and assigned as investigators. Beginning November 3, presentations will be eight hours per day, five days per week. Four college units will be awarded. The course is designed for 12 peace officer students and, in addition to classroom, includes laboratory work, moot court, simulated crimes for class investigation, and practical application in the collection and preservation of physical evidence. Board in the College of the Redwoods dormitories for the two-week course will be \$60. Certification as a Technical Course was recommended.



MOTION by Commissioner Fabbri, seconded by Commissioner Seares, carried unanimously to certify the Advanced Investigative Workshop Course at the College of the Redwoods as a Technical Course.

Institute of Applied Science - Chicago, Illinois

This is a commercial correspondence course in fingerprint identification which takes the average student anywhere from eighteen months to three years to complete. The course is designed entirely for home study and is accredited by the National Home Study Council. As a home-study correspondence course, there is no basis for reimbursement, and therefore no basis for certification. Certification was not recommended.

MOTION by Commissioner Houghton, seconded by Commissioner Fabbri, carried unanimously that this correspondence course not be certified.

Cal-State at Los Angeles - Police Training Officers Course

This is a 22-hour course for police training officers, first presentation on April 17, 18, and 19, 1970, at the Monte Corona Conference Center at Lake Arrowhead. This first presentation will serve as a pilot and model for subsequent presentations which will be expanded into a 40-hour course to be presented annually on the campus at Cal-State Los Angeles. The six major subjects course content include: introduction and course orientation, role and function of training officers, determining training needs, organization and planning for training, teaching methods, evaluation and critique of course. Total fee for the first presentation is \$75 per student including \$40 for room and board.

Certification of this course was recommended by the staff. It was also requested that the Commission consider a deviation from the usual form of reimbursement and consider paying the course fee of \$75 and transportation of \$40 maximum for each student. Fifty percent of salary and room and board would amount to about \$92 per officer. The difference being nominal, it was the sense of the Commission this will enable more jurisdictions to send training officers to this significant course.

MOTION by Commissioner Houghton, seconded by Commissioner Seares, carried unanimously for certification of C. S. C. L. A. Police Training Officers Course with reimbursement for this one session to cover course fee of \$75 and maximum transportation of \$40.

It was directed by the Chair that when this course goes to a 40-hour course, it again be reviewed.

Community-Police Relations Courses at: Cerritos College  
 Contra Costa College  
 Golden West College

Mr. Ball pointed out that the certified programs at the Orange Coast College (Pre-Service Course, Basic Course, and Supervisory Course) have been transferred to the new Golden West College at Huntington Beach. On future rosters Golden West College will be shown instead of Orange Coast College.

These three, semester-length courses all meet the requirements of the Commission for Community Relations Programs. The Community Relations Program at Cerritos is also being taken into Los Angeles County Sheriff's Norwalk substation where the three-unit course is being given to all staff personnel.

MOTION by Commissioner Houghton, seconded by Commissioner Fabbri, carried unanimously that the Community Relations Programs at Cerritos College, Contra Costa College and Golden West College be certified.

With the certification of these three programs, there is a total of 21 certified Community Relations Courses being presented on a continuous basis throughout the State.

#### Withdrawal of Certification

On October 17 at a meeting with Beverly Hills Police Chief Joseph Kimble and his training staff, it was requested that the Commission withdraw the certification of the Beverly Hills Police School. Inasmuch as Chief Kimble sends all new police officers to the Los Angeles County Sheriff's Academy and intends to continue to do so, it was recommended that the Commission's certification of the Beverly Hills Police School be withdrawn.

MOTION by Commissioner Kelsay, seconded by Commissioner Fabbri, carried unanimously that the Basic Course certification of the Beverly Hills Police School be withdrawn.

The Executive Officer asked the Commission for direction as to the disposition of the plaque (awarded at the time of certification) when the certification of a course is withdrawn.

MOTION by Commissioner Fabbri, seconded by Commissioner Seares, carried unanimously that plaques be withdrawn at the time the certification is cancelled.

Tear Gas Training Course

Mr. Ball reported that A. B. 478, the Tear Gas Act of 1969, had been passed and signed into law. It lists the categories of peace officers who may, by law, possess or use any form of chemical agent and provides that after January 1, 1971, no one, including any peace officer, may possess, use, transport, purchase, etc., any form of chemical agent unless he has completed a course of training approved by the Commission. In order to implement this course, a proposed eight-hour course of training has been developed which consists of four hours of classroom work covering the law, policy, ethical considerations, and types of equipment involved. The second four hours cover practical application in the field. This curriculum was sent for endorsement and recommendations to a number of agencies including the FBI, CII, California Highway Patrol, Los Angeles Sheriff's Department, Los Angeles Police Department, Oakland Police Department, Berkeley Police Department, California National Guard, Alameda County Sheriff's Department, Chairman of the Riots Task Force of C. C. C. J., I. A. C. P. consultant - Tom Crockett, Smith and Wesson - manufacturers of chemical mace, the California Disaster Office, and the George F. Cake Company. All replies endorsed the course as proposed with only minor suggested changes.

Three vehicles for presentation were proposed; (1) through the certified college police science programs, (2) all certified academies for in-service personnel with the recommendation that this become a required part of basic training course as written in the proposed curriculum, (3) the FBI take this course of proposed curriculum into the field of training. New recruit officers and already employed officers present different problems, i. e., the employed officer who is now carrying mace will not be permitted to do so after 1971 without having completed the course. The staff recommendation was that this concept be approved with a few minor technical changes based upon recommendations that have come in. Also to be considered will be the issuance of a certificate or card to indicate compliance with the law. The staff recommended that those persons approved to put on the course at the certified academies, colleges and the FBI send a list of graduates to the Commission office. Commissioner Kelsay suggested making this an eight-hour course in itself. It was the consensus of the Commission that this would be agreeable. Mr. Ball noted this would be a "first" in that it would certify, for the first time, the FBI on a course for reimbursement. The staff recommended (1) approval of the course, (2) the course be presented by certified colleges, academies, and the FBI, and (3) that the departments, certified colleges, academies, and the FBI be notified. Courses will begin in December.

MOTION by Commissioner Seares, seconded by Commissioner Fabbri, carried unanimously that the above recommendations of the staff be accepted.

The Executive Officer commended Mr. Ball for the outstanding work on this course which involved the approval of many agencies in a sensitive subject.

FINANCIAL REPORT

Mr. Puddy reported on the financial report set forth below. He stated that the revenue in both criminal and traffic fine assessments is running ahead of anticipated amounts.

## Revenue:

Balance P. O. T. F., 7-31-69	\$3,570,571
Revenue August, 1969	<u>842,225</u>
Total	\$4,412,796
Less Administrative Expenditures August, 1969	<u>22,801</u>
Balance as of 8-31-69	\$4,389,995

## Source of Revenue:

Balance 7-1-69	\$3,065,823
Assessments on:	
Criminal Fine Assessments 7-1-69 to 8-31-69	561,747
Traffic Fine Assessments 7-1-69 to 8-31-69	794,874
Administrative Adjustment	<u>-9,648</u>
Total Income and Resources 8-31-69	\$4,412,796

Commissioner Fabbri asked that inasmuch as this report indicates that by 7-1-70 there will be more money than is needed for immediate purposes, does the Commission have the power to reimburse on a different percentage for certain courses? The Executive Officer recommended that this matter be confronted in the December meeting at which time staff recommendations will be made on the subject. The Chairman postponed further discussion until the December meeting.

PROPOSED BUDGET FOR FISCAL YEAR 1970-71

Mr. Puddy reviewed the proposed 1970-71 budget in the amount of \$5,615,200 as set forth below:

ALLOTMENT	1969-70 APPROVED	1970-71 PROPOSED
General Expenses (Office - Printing)	\$ 4,900	\$ 6,000
Printing Publications	1,400	5,400
Communications (Telephone - Postage)	5,900	6,500
Travel in-State	20,600	24,000
Travel out-of-State	1,600	2,355
Building Rent	9,000	18,900
Pro Rata Charges	11,800	13,000
Consultant Services	44,510	48,900
Services from Other Agencies	12,000	14,200
Equipment	9,207	2,293
Personal Services (69-70 - 21.5 positions) (70-71 - 25.0 positions)	269,873	<u>304,882</u>
Total Administration	390,790	446,430
Apportionment (Cities and Counties)	<u>4,927,400</u>	<u>5,168,770</u>
Total Budget	<u>\$5,318,190</u>	<u>\$5,615,200</u>

A directive from the Governor indicated there should be no additional hiring in Fiscal Year 1971; therefore, additional professional positions are not included in the proposed budget. A memorandum from E. R. Rives, Department of Justice Fiscal Officer, entitled "Budget Preparation Plans for the 1970-71 Governor's Budget," which enclosed a copy of the allocation information reflects that in the Commission's proposed budget of \$446,000, a reduction of \$122,430 is necessary if compliance with the Governor's Budget message is met. This reduction of the budget would wipe out all administrative budget gains in the interim emergency allocation. Compliance with the Governor's directive would eliminate much of the present P. O. S. T. operation, as well as any additions to the administrative staff. In answer to this memorandum it was stated that resorting to these measures at this time will have an undesirable long-range effect on all aspects of the Commission's various programs. It is preferable that plans be carefully prepared for the intelligent utilization of these funds to implement:

1. Existing authorized training programs,
2. Revise methods of reimbursement to encourage broader participation in the Commission's existing programs,
3. Restructure present administration budgetary allocations in the field of Administrative Counseling to include specific "services in-kind" as aid to local government.

The P. O. S. T. memorandum further stated that the recommendation was submitted for the purpose of fully explaining the difficulty found by the Commission in complying with the Governor's memorandum. Any reduction would result in serious impairment to the Commission's efforts to achieve its goals.

It was suggested by Commissioner Seares that, in the future, budgetary material to be approved be forwarded to the Commissioners in advance of the meeting for review and study, i. e., what are the problems, alternatives, and documentation of these alternatives. Commissioner Clark requested that if there is an increase of more than \$1,000 on any line item in the budget the explanation or breakdown on these items be in the material submitted to the Commissioners in advance of the meeting. It was the suggestion of the Chairman that this budget be approved tentatively subject to further review at the next meeting.

MOTION by Commissioner Kelsay, seconded by  
Commissioner Cash carried unanimously that the  
proposed budget for Fiscal Year 1970-71 be tentatively  
approved subject to further review at the next meeting.

It was suggested by Commissioner Seares that commission meetings be scheduled every two months in the future rather than every quarter, or that the meetings be two days in length.

## REVISION OF REGULATIONS AND SPECIFICATIONS

As a result of consideration of the testimony presented at the hearings on September 12 and 19, the proposed revisions, amendments and adoptions to the Regulations and Specifications were finalized and motions for approval were made. The revised and amended Regulations and Specifications and new Specification 12 were adopted as set forth in Attachment "A".

MOTION by Commissioner Kelsay, seconded by Commissioner Seares, carried unanimously that the revised and amended Regulations and Specifications and new Specification 12 be adopted.

### Seniority Clause

The Commission voted to temporarily reopen the seniority clause for award of the P. O. S. T. Advanced Certificate.

MOTION by Commissioner Cash, seconded by Commissioner Houghton, carried by a majority vote that for the period of January 1, 1970, through March 31, 1970, the Commission may accept applications for and may award the Advanced Certificate to any active officer of a city police department, county sheriff's office or the California Highway Patrol who, in lieu of other requirements of education and training, had acquired the combination of training points and years of law enforcement experience that was in effect during the period January 1 to July 1, 1966.

### OLD BUSINESS - NEW BUSINESS

An Administrative Counseling Service report, listing the cities surveyed, was discussed briefly. The Executive Officer explained that even though the survey reports had been completed, the implementation of the recommendations from the surveys will require many follow-up calls. The report also showed surveys awaiting completion. An interesting potential survey is a preliminary request from the six cities of the North County Council of Cities of San Mateo County requesting a feasibility study on consolidation of services.

The Executive Officer read a letter of commendation received from Chief H. W. Swinney to E. M. Toothman, Brad Koch and George Williams for their presentation at Ontario.

### P. O. R. A. C.

A communication from P. O. R. A. C. was presented which stated: "Resolved that the Board of Directors of P. O. R. A. C. does express its dismay at the

lack of positive action by the Peace Officer Standards and Training Commission on A. B. 374 and S. B. 1414, and be it further resolved that they send copies to the Commission under the Executive Officer."

The Executive Officer explained that a letter had been written to Chief Glenn Adams of La Mesa Police Department in reply to a telegram regarding the stand P. O. S. T. had taken on A. B. 374. It was the direction of the Chair that a similar letter be sent to the president of P. O. R. A. C. The letter set forth P. O. S. T. 's legislative policy and included testimony that had been presented. The policy indicated that the Commission could go to the Legislature by invitation as a resource group and testify that increased benefits in retirement would help attract and retain people in police service. Les Menconi, director of the California Law Enforcement Recruitment Program, testified on two occasions. While it was the impression of the staff that P. O. R. A. C. was pleased with this testimony, the League of California Cities was displeased as it was their opinion that P. O. S. T. was supporting A. B. 374. Commissioner Kelsay felt the peace officers throughout the State should understand the position of P. O. S. T., i. e., that it is not a lobbyist body in the Legislature. The Commission's purpose is to carry out the objectives set forth in the Penal Code. The Executive Officer read the Commission's legislative policy adopted in June 1968. It was suggested by the Chairman that this policy should be studied with a view of a possible need for amendments and that the interested legislative parties be notified of the policy.

#### ASSEMBLYMAN PAUL PRIOLO - PROPOSED LEGISLATION

Mr. Puddy read correspondence from Paul Priolo, Assemblyman, Sixtieth District, which stated he was formulating a legislative program for the 1970 session and was considering introducing legislation which would extend the P. O. S. T. requirements to all persons classified as "safety officers." In assessing the feasibility of introducing such legislation, he would greatly value the Executive Officer's opinion concerning the usefulness of amending current law in this fashion. It was directed by the Chairman that the Executive Officer and Commissioner Houghton arrange a meeting with Assemblyman Priolo.

#### CLASSIFICATION OF THE L. A. S. O. SENIOR DEPUTIES

The Executive Officer explained that the matter of classification of the Los Angeles Sheriff's Office senior deputies was tabled at the last commission meeting until a job description could be obtained. This was done as it was found that they are first-line supervisors under the Commission's definition and that Los Angeles County is therefore eligible for reimbursement. The Chairman accepted the report and stated no further action was required.



### TRAFFIC MANAGEMENT INSTITUTE PROGRAM

As project coordinator working with the California Highway Patrol, Mr. Ball reported that in order to launch a top-quality program, the first class could not be scheduled before January 1970. The classes will run through April, 1971. Sites at Asilomar and San Dimas have been selected, and the faculty has been appointed. It appears to have the potential of an outstanding and much needed program.

### COMMUNITY RELATIONS LEADERSHIP TRAINING PROGRAM

Mr. Puddy reported this program has been reviewed by the P.O.S.T. Advisory Committee and that proposals from at least four qualified educational institutions will be presented to the committee at its next meeting December 4. It is hoped that the actual training program can be implemented early in 1970.

### PROJECT S.T.A.R. (Systems and Training Analysis of Requirements)

The Executive Officer reported Project S.T.A.R. has received a tentative approval from C.C.C.J. George O'Connor, newly appointed head of law enforcement programs for L.E.A.A., strongly recommended discretionary funds be used rather than all state funds. He also stated that \$1,000,000 was far too modest a request for a project of this magnitude. The International Association of Police Professors was made aware of the project. George and Esther Eastman of Kent University of Ohio were contacted as they are doing a similar "state of the art" study covering what should be taught in colleges today based upon present concepts of the police role. Another program that will coordinate with S.T.A.R. is the \$93,000 project approved for Los Angeles Police Department to determine the training needs of today's policemen. Project S.T.A.R. will be concerned with state of the art, today's police role, and the education and training required for the changing role of the police.

### DEPARTMENT OF MENTAL HYGIENE SECURITY OFFICERS

The Department of Mental Hygiene security officers, Napa State Hospital, requested at the hearings to be included in the P.O.S.T. Specialized Law Enforcement Certification Program. Consultant William Stahr conducted an investigation of their law enforcement role as well as their job specifications. As a result of the findings of this report, it was the staff recommendation that they not be included in the Specialized Law Enforcement Certification Program at this time, and that they be reassessed after at least one year's time.

### REQUEST OF UNIVERSITY OF CALIFORNIA POLICE

At the P.O.S.T. public hearings on September 12 and 19, the University of California police testified that they should be included in Specification 9, Police Certification Program. The testimony given at the hearings was very impressive and showed the scope and intensity of their police work. They

have also adopted the P.O.S.T. standards. Inspections have been made which showed they are complying. Chief William Beall has been appointed as the coordinator of all university campus police which will give statewide continuity of their program. While the Commission felt there is strong evidence that the campus police should be under the Police Certification Program, it was the consensus the University program is a specialized police agency and should remain in this category for at least one year.

#### PROJECT S. T. A. R.

An executive session was called to discuss certain aspects of Project S. T. A. R. at the request of Commissioner Clark. The Chairman declared an executive session. Details are contained in the Commission files.

#### REQUEST OF LOS ANGELES COUNTY SHERIFF

The Executive Officer presented a request from the Los Angeles County Sheriff that his sheriff reserves be eligible for certificates under the Specialized Certification Program. This brought up the whole question of reserve officers for use as regular policemen in lieu of regular officers. P. O. S. T. consultant George Williams was assigned to research this concept. An Attorney General's opinion has also been requested, as it is possible some agencies may be circumventing P. O. S. T. standards by using reserve officers, who do not meet P. O. S. T. standards, as full-time policemen.

#### DATE AND PLACE OF NEXT MEETING

The Commission set the date of the next meeting for December 12 in Palm Springs.

#### ADJOURNMENT

The meeting was adjourned at 4:35 p. m.

Respectfully submitted,

  
GENE S. MUEHLEISEN  
Executive Officer